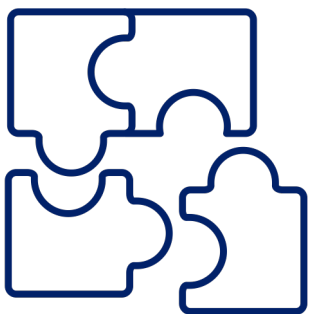


# 5 STEPS TO GET REAL WITH ROLLINS EARN AND LEARN

Hire subsidized masters-level public health students!



## 1) We confirm your opportunity is a good fit for our students

We review the mission of your organization, a draft job description aligned with public health competencies, financial statement for cost-sharing potential and then send an MOU for signature.



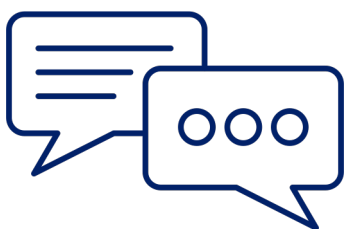
## 2) You post the job, interview, & select students

We use the RSPH Career Connection (12Twenty) platform and provide training at every step of the process. Most jobs are posted in August and students can begin work September 1. Mid-year hires are also an option.



## 3) You enter the student hire

You enter you hire(s) in our Emory hiring system since REAL students are Emory employees, and we pay them biweekly for the hours they work with you.



## 4) You supervise, mentor, & evaluate students

We provide guidance and tools and you supervise the students performance with your organization. Remote work is preferred at this time. You and the student monitor their hours and you approve their timecards.



## 5) We cost-share with you

We will invoice you for your portion of the student's wages, up to \$3,000 per academic year. Usually, invoices go out in February and June. The student hourly rate is \$15.00.

Please contact [REAL@emory.edu](mailto:REAL@emory.edu) to get started today!