

OFFICE OF CAREER DEVELOPMENT
RSPH GRADUATE EMPLOYMENT
REPORT 2014-2015



EMORY

ROLLINS
SCHOOL OF
PUBLIC
HEALTH



Graduate Employment Report

Class of 2014-2015

- ✓ The Class of 2014-2015, with 494 graduates, includes those who graduated in August 2014, December 2014 and May 2015.
- ✓ The graduation information is collected at graduation and the unemployed are followed-up at 3, 6 and 11 months post-graduation until employment is secured.
- ✓ The information in this report is self-reported survey data provided by the graduate.
- ✓ Data collection for this report was completed in April 2016, at the 11th month after the May 2015 graduation.
- ✓ Information collected includes salary range, amount of time spent job searching and number of resumes sent.

Department	Total Graduates	Total Respondents	Response Rate
BIOS	15	15	100%
BSHE	90	89	99%
EH	48	48	100%
EMPH	34	32	94%
EPI	116	114	98%
GH	88	87	99%
HPM	103	95	92%
Total	494	480	97%

Graduate Degree Status

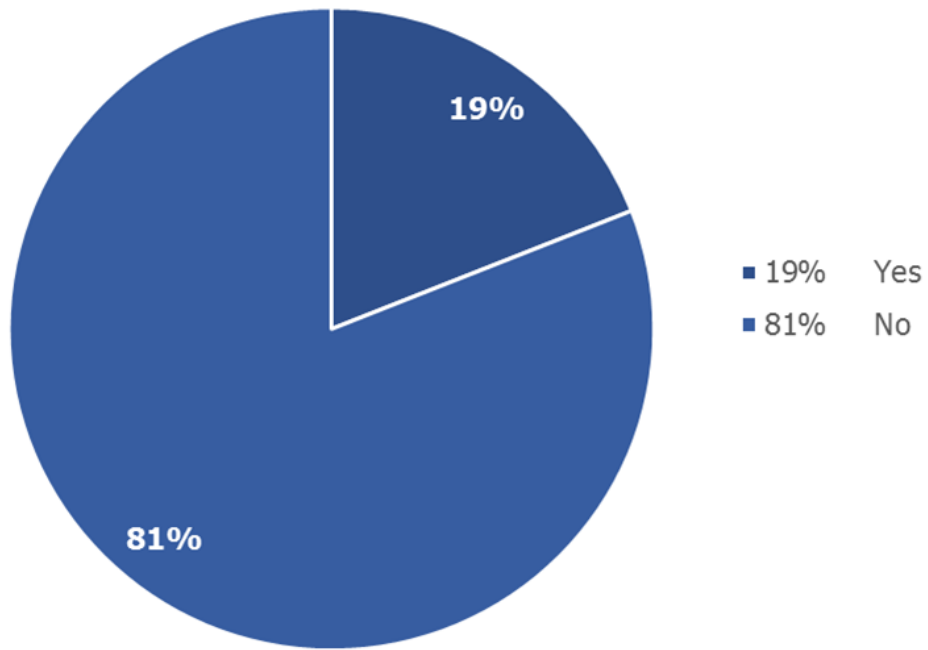


Department	MPH	MSPH	Grand Total
BIOS	9	6	15
BSHE	90	0	90
EH	44	4	48
EMPH	34	0	34
EPI	105	11	116
GH	87	1	88
HPM	95	8	103
Total	463	30	494



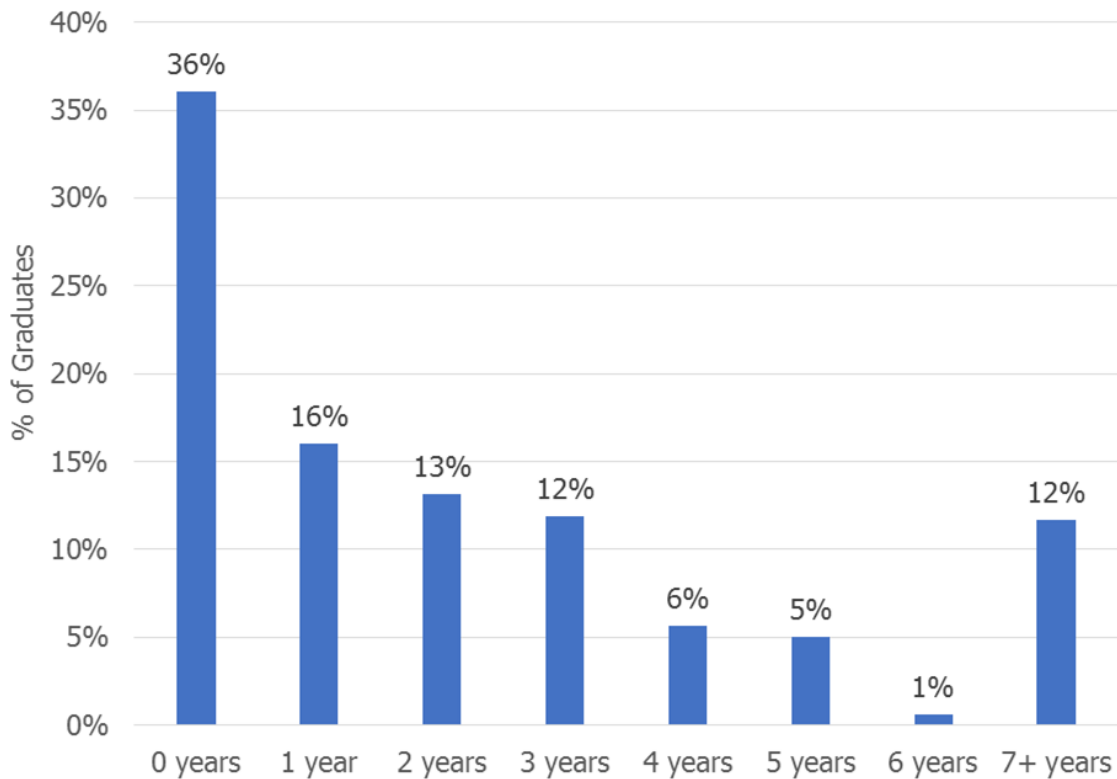
International Student Status (N = 494)

This chart indicates the percentage of international student graduates with a MPH/MSPH degree.



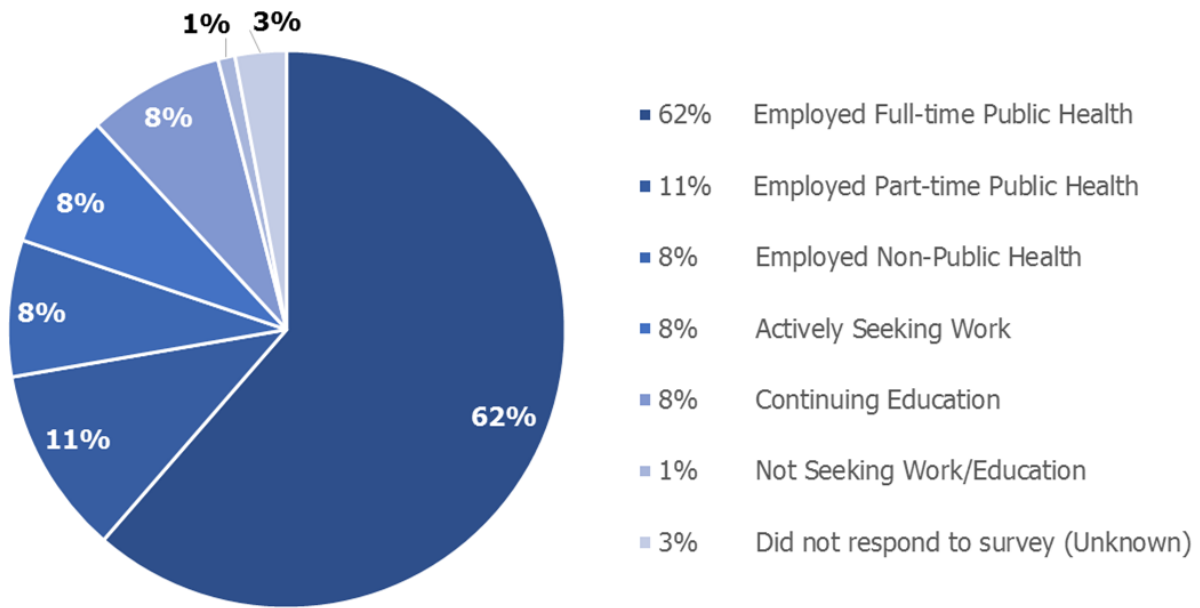
Years of Prior Work Experience (N = 480)

Among the 480 graduates that responded to the survey, 173 (36%) reported having 0 years of prior work (public health & non-public health) experience upon enrolling in the MPH/MSPH program.



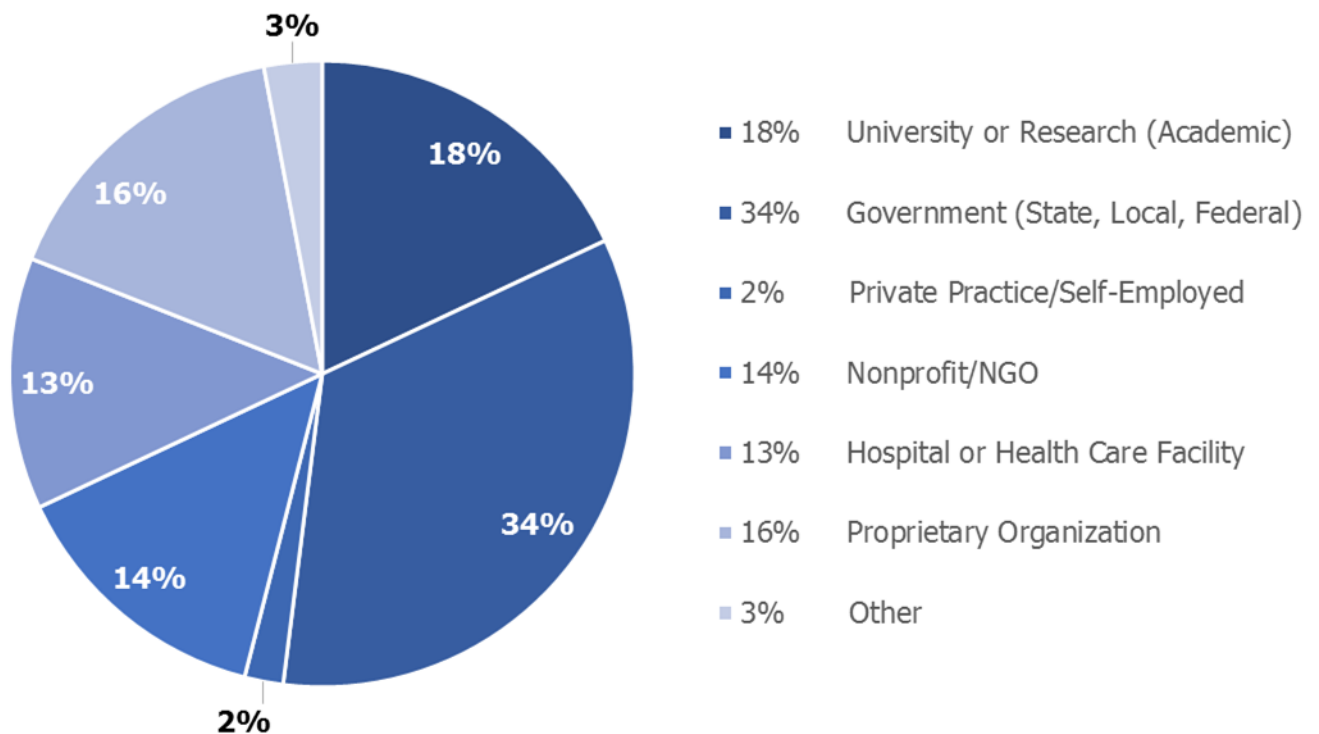
Employment Status (N = 494)

This chart indicates the employment status of the graduated class of 494 within 11-months post-graduation.



Employment by Sector (N = 396)

Of the 396 graduates that secured employment within 11-months post-graduation, 135 (34%) reported being employed with the government (state, local, federal).



Survey Respondents' Post-Graduation Employment Status

Of the 494 graduates, 480 provided their post-graduation employment status through the completion of the Graduate Information Survey. The 11-month post-graduation data analyzed by department is included in the table below.*

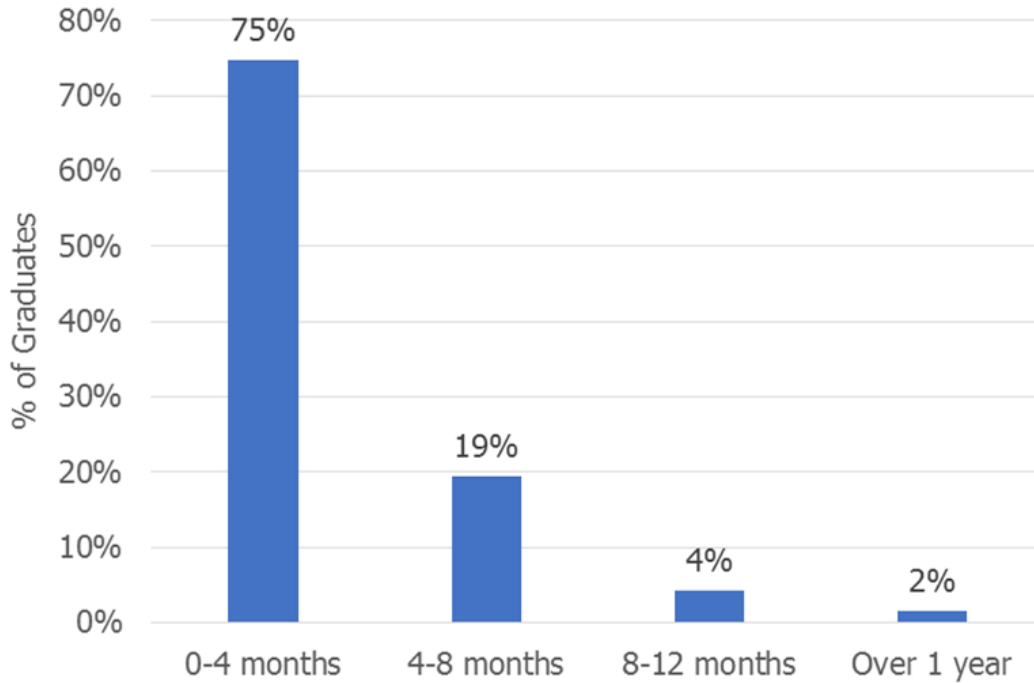
Department	# of Graduates in Continuing Education	# of Graduates Not Seeking Work/ Continuing Education	# of Graduates Seeking Work	# of Graduates Employed Full-time/ Part-time	Did Not Respond to Survey (Unknown)	Total Graduates
BIOS	9	0	2	9	0	15
BSHE	78	1	6	78	1	90
EH	42	0	4	42	0	48
EMPH	29	0	3	29	2	34
EPI	88	1	7	88	2	116
GH	73	0	6	73	1	88
HPM	77	1	13	77	8	103
TOTAL	40 (8%)	3 (1%)	41 (8%)	396 (80%)	14 (3%)	494
Among the Respondents	40 (8%)	3 (1%)	41 (9%)	396 (83%)	n/a	480

*The data captured in the table above is required by the Council on Education for Public Health (CEPH).



Job Search Period (N = 396)

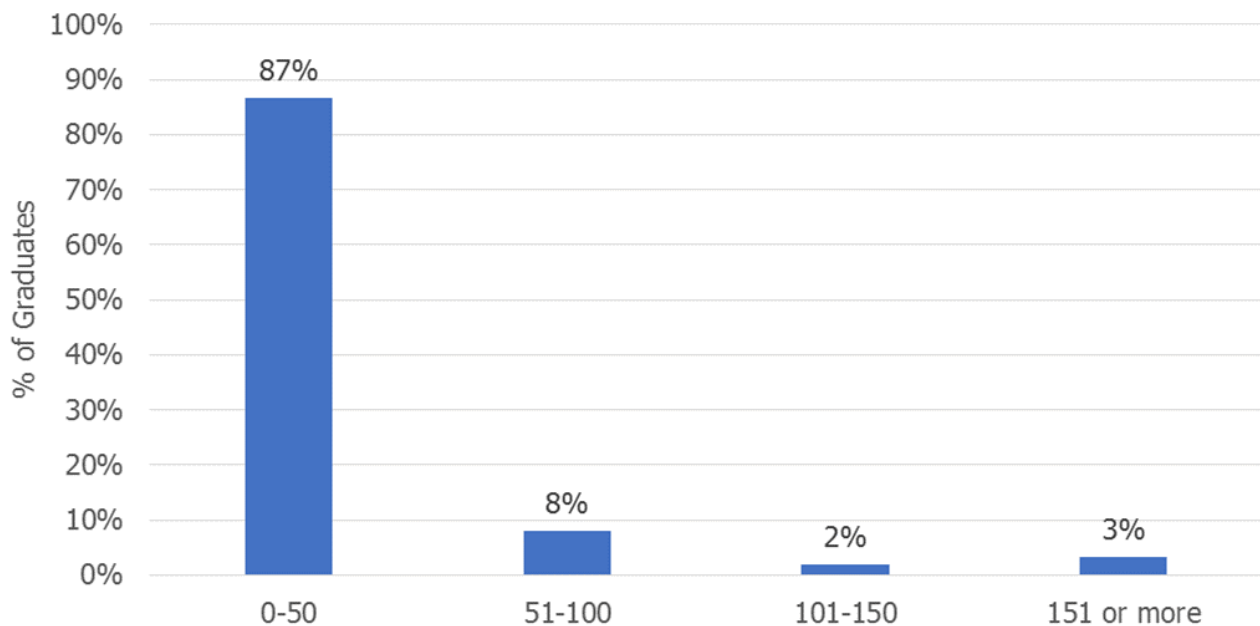
Of the 396 employed graduates who provided information regarding the job search period, 75% secured employment within the first 4 months of beginning their job search.*



*Many graduates begin seeking employment in the months prior to graduation.

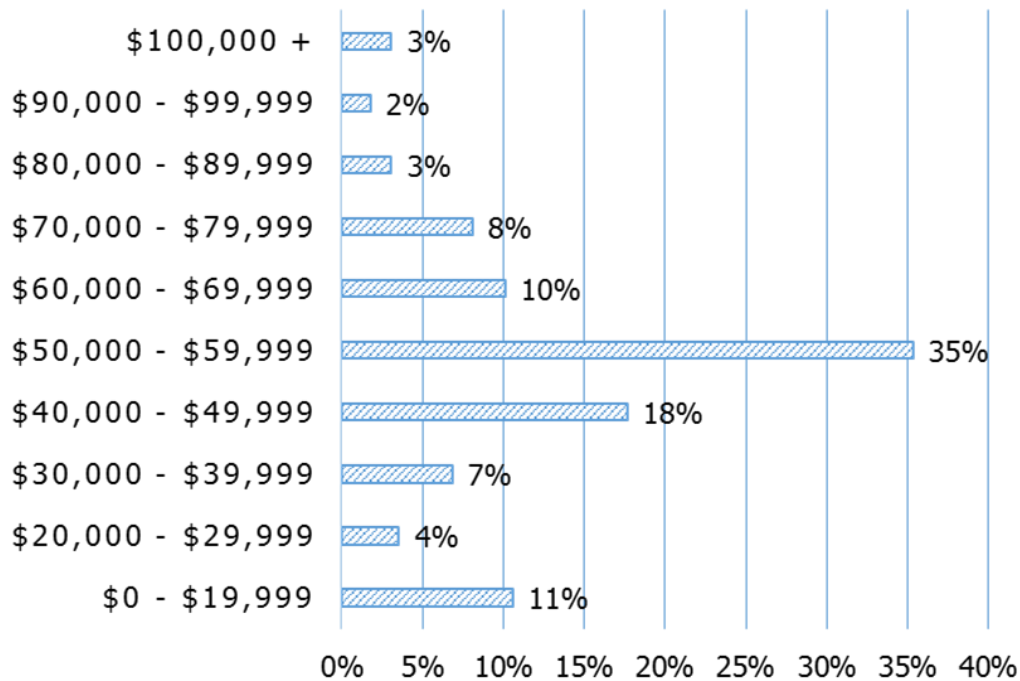
Number of Resumes Sent Out (N = 396)

Among the 396 employed graduates, 87% sent out no more than 50 resumes during their job search period (average job search period is shown in the graph at the top of this page).



Salary Range of Employed Graduates (N = 396)

All 396 graduates who accepted full-time and part-time employment reported salary information. Below is a representation of the starting annual salary ranges reported.



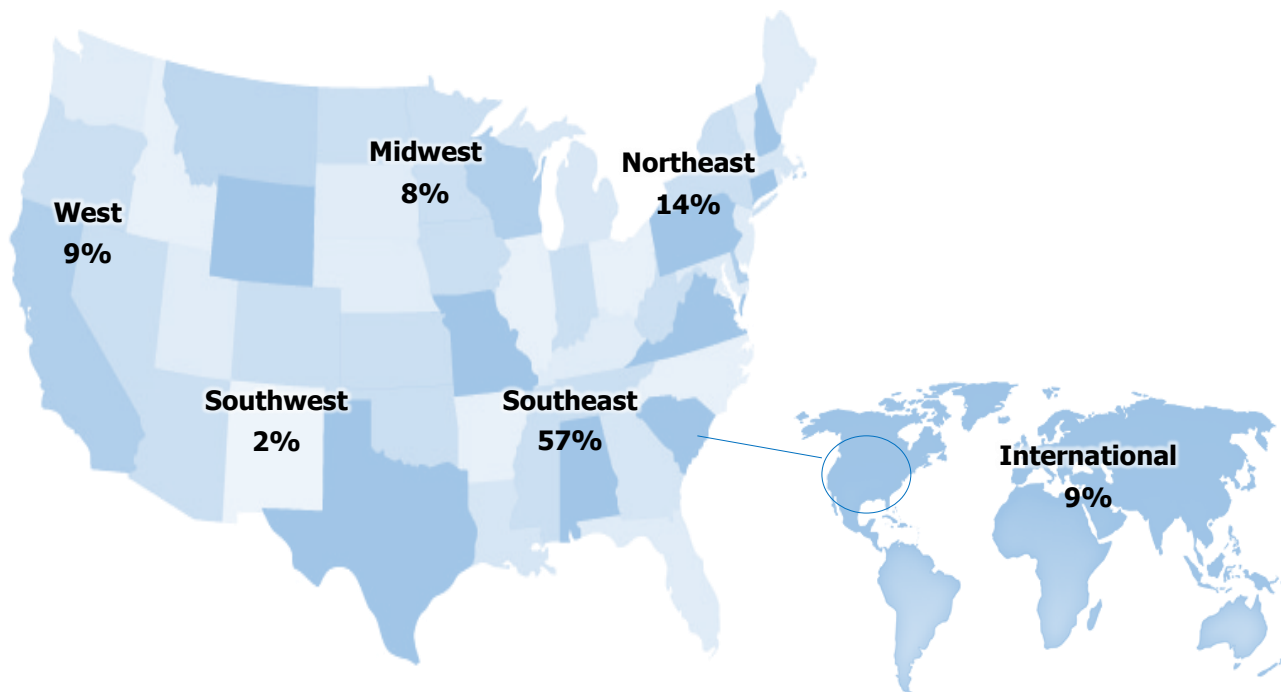
Median Salary of Employed Graduates (N = 396)

The average starting salary range of the 396 full-time and part-time employed graduates is \$50,000—\$59,999.

Department	Survey Respondents	Employed Graduates	Median Salary
BIOS	15	9	\$60,000—\$69,999
BSHE	89	78	\$50,000—\$59,999
EH	48	42	\$40,000—\$49,999
EMPH	32	29	\$70,000—\$79,999
EPI	114	88	\$50,000—\$59,999
GH	87	73	\$50,000—\$59,999
HPM	95	77	\$50,000—\$59,999
Total	480	396	\$50,000—\$59,999

Region of Employed Graduates (N = 396)

Of the 396 graduates who accepted full-time and part-time employment within 11-month post-graduation, the region they reported being employed is shown below along with the percentage of graduates employed in the region.



Region	# of Employed Graduates	% of Employed Graduates	Median Salary Range
International	31	9%	\$30,000—\$39,999
Midwest	30	8%	\$40,000—\$49,999
Northeast	56	14%	\$50,000—\$59,999
Southeast	226	57%	\$50,000—\$59,999
Southwest	6	2%	\$50,000—\$59,999
West	36	9%	\$50,000—\$59,999

Median Salary Range by Employment Sector (N = 396)

Among the 396 graduates who accepted full-time and part-time employment, 34% of graduates are employed with the government (state, local, federal) with a median annual salary of \$50,000—\$59,999.

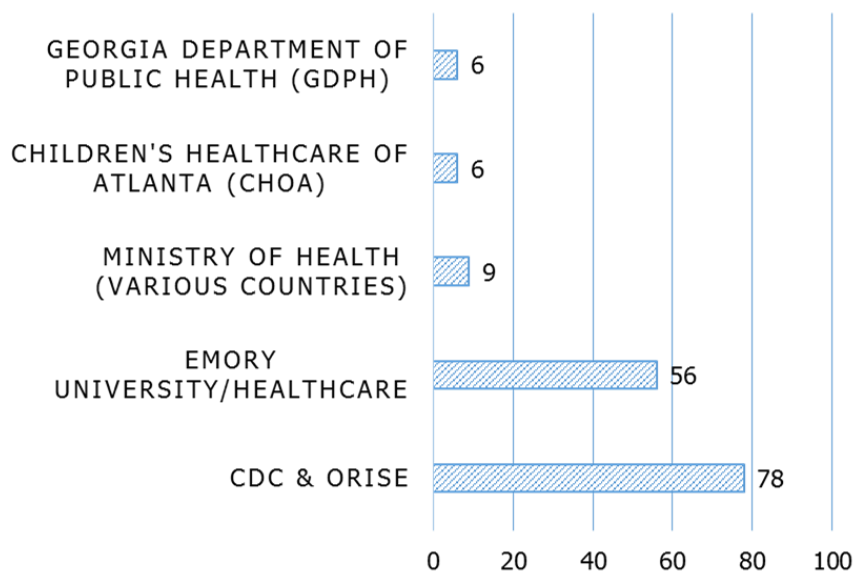


Employment Sector	% of Employed Graduates	Median Salary Range
University or Research Institute (Academic)	18%	\$40,000—\$49,999
Government (State, Local, Federal)	34%	\$50,000—\$59,999
Hospital or Health Care Delivery Facility	13%	\$50,000—\$59,999
Nonprofit/NGO	14%	\$40,000—\$49,999
Proprietary Organization	16%	\$60,000—\$69,999
Private Practice/Self-Employed	2%	\$80,000—\$89,999
Other	3%	\$50,000—\$59,999



Top 5 Employers (N = 396)

Of the 396 graduates who accepted full-time and part-time employment by 11-months post-graduation, the top 5 employers were identified from the organization names reported by each graduate.



2014-2015 Graduate Employers and Job Titles (N = 396)

Among the 396 graduates that accepted full-time or part-time employment, 395 provided the name of their employer and job title. Appearing below in order by organization name.

ORGANIZATION NAME	JOB TITLE
A Birth Center	Nurse Midwife
Aarhus University	Research Assistant
Abt Associates, Inc.	Analyst
AECOM/URS	Sustainability Specialist
Agency for Toxic Substances and Disease Registry	ORISE Fellow
Agility Clinical	Biostatistician
Alere Inc.	Internal Audit Intern
American Cancer Society	Research Analyst
American Lung Association	Manager, Tobacco Free Coalition
America's Best Contacts and Eyeglasses	Receptionist
AmeriCorps	Volunteer
Association of Schools and Programs of Public Health (ASPPH)	Global Epidemiologist Fellow Public Health Fellow at NHTSA Headquarters
Association of State and Territorial Health Officials (ASTHO)	Analyst, Health Promotion and Disease Prevention
AstraZeneca China	Clinical Informatics Scientist
Avalere Health	Senior Associate
Banyan Communications	Health Communications Project Manager
Battelle Memorial Institute	Researcher
Booz Allen Hamilton	Associate, Health Analyst Senior
Boston University School of Public Health	Curriculum Coordinator
CACI International Inc.	Public Health Analyst
CAMI Health/ Public Health Institute	Research Associate
Cardno ChemRisk	Associate Health Scientist (2)
CARE	Program Evaluation Intern Temporary Contractor
Carolinas Healthcare System	Outcomes Specialist
Carondelet St. Mary's Hospital	Pharmacist
Carter Consulting, Inc.	Epidemiology Consultant Management Analyst
Centers for Disease Control and Prevention (CDC)	Analysis and Methods Fellow
	ASPPH Fellow (2)
	Biostatistics Analyst
	Cancer Science Research Fellow
	Chief Public Health Informatics Officer
	Country Manager
	Data Management Specialist
	Desk Officer
	Epidemiologist

ORGANIZATION NAME	JOB TITLE
Centers for Disease Control and Prevention (CDC)	Evaluation Fellow (2)
	Fellow (2)
	Global NCD Fellow
	Health Communication Fellow
	Health Communication Specialist (2)
	Health Communication Team Lead
	Health Scientist (2)
	Maternal Mortality Mapping (ORISE) Fellow
	Microbiologist
	ORISE Fellow (33)
	Program Officer
	Public Health Advisor (2)
	Public Health Analyst (6)
	Public Health Analyst/PMFellow
Public Health Fellow	
Statistician (2)	
Centene Corporation	Data Analyst
Center for Pan Asian Community Services	Program Coordinator
Cepheid	Biostatistician
Cerner Corporation	Researcher
Chelsea Fashions	Operations Manager
Chemonics International	Associate
Chenega Government Consulting	Data Analyst
Children's Healthcare of Atlanta (CHOA)	Epidemiologist
	Process Improvement Specialist
	Quantitative Analyst
	Research Coordinator (3)
Chiltern International (formerly Theorem Clinical Research)	CRA II
China CDC	Epidemiologist
City of Hope	Senior Analyst, Transaction & Integration Services
Cleveland Clinic	Resident Physician
Climate@Emory	Not provided by respondent
Clinical Trials & Surveys Corp	Biostatistician
Clinton Health Access Initiative	Volunteer Analyst, Sustainable Health Financing
Cochrane Collaboration	Researcher
Coker Group	Staff Associate Consultant
CollaborateUp	Senior Associate
Columbia University	Site Coordinator
Community Advanced Practice Nurses	Temporary Project Coordinator
Council of State and Territorial Epidemiologists (CSTE)	Applied Epi Fellow
	Associate Research Analyst (2)
Crossroads United Methodist Church	Associate Pastor
Danbury Hospital	Research Associate
Danya International	Health Communication Specialist

ORGANIZATION NAME	JOB TITLE
Decision Resource Group	Business Insight Analyst
Deloitte Consulting	Consultant (4)
Denver Health	Researcher I
	Resident
Department of Health and Human Services (HHS)	Healthy People 2020 Communication Fellow
Department of Human Services	Operations Analyst
Department of Transportation (DOT)	NHTSA Behavioral Occupant Safety Fellow
DePaul University	Research Assistant
DePauw University	Associate Professor of Sociology & Anthropology
Duke University	Assistant Professor in Ob/Gyn
Duke University	Intern
Eastern Research Group	Environmental Health Scientist
eClinicalWorks	Strategic Account Manager
EcoHealth Alliance	Program Assistant
	Administrative Fellow
	Clinical Research Assistant
	Clinical Research Coordinator (3)
	Consultant
	Data Abstractor
	Data Analyst (4)
	Data Entry Specialist & Consultant
	Doctoral student
	EHS Professional III
	Emergency Medicine Resident
	Fellow
	Fellowship Program Coordinator
	Graduate Assistant
	Interim Program Director
Emory University/Healthcare	IRB Analyst Assistant
	Jr. Public Health Program Associate
	Lead Research Specialist
	MD
	MD Researcher
	Oncology Clinical Research Coordinator II
	Operations and Planning Coordinator
	Physician Assistant
	Program Associate
	Project Coordinator
	Public Health Program Associate (5)
	Public Health Research Associate
	Research Administrator III
	Research Assistant (7)
	Research Assistant/ORISE Fellow

ORGANIZATION NAME	JOB TITLE
Emory University/Healthcare	Research Associate
	Research Coordinator (2)
	Research Interviewer
	Research Projects Mgr.
	Research Specialist
	Resident
	Senior Business Manager
	Senior Tech
	Sr. Research Project Coordinator
	Summer Part-Time Employee
Volunteer Research Assistant	
Environmental Protection Agency (EPA)	Contractor
	ORISE Research Participant
Epic Systems	Project Manager
	Software Developer
	Software Tester
Evolent Health	Physician Alignment Program Coordinator
Exponent	Scientist
Families First	CQI Associate
FCA	Production Unit Leader
Feeding America	Child Hunger Corps Fellow
Food and Drug Administration (FDA)	Health Communication Specialist
	Research Impact Fellow
Fundación Cardioinfantil	Program Coordinator
Galtier Health Center	Registered Nurse Supervisor
GAP Solutions, Inc.	Junior Program Management Analyst
GDH Governmental Service	Epidemiologist
Genentech, Inc.	Marketing--Commercial Rotation Development Program
Georgia Department of Public Health (GDPH)	CSTE Fellow
	Epidemiologist Data Analyst
	Interviewer
	Policy, Program and Planning Analyst II
	PS: EPIDEMIOLOGIST (WL) / EPI II – HIV AIDS
Georgia Institute of Technology	Biosafety Officer
Global Strategies	Program Coordinator
GlobalPharmatek	Volunteer
Grady Health System	Paramedic/ Paramedic Instructor
	Physician Assistant
	Research Assistant
Grant Thornton	Experienced Associate
Grant Thornton	Healthcare Advisory Services Experienced Associate
	Healthcare Business Advisor
Greenpeace East Asia	Climate and Energy Campaigner

ORGANIZATION NAME	JOB TITLE
GUS Public Health	Intern
Gwinnett Health Department	Health Communications Coordinator
Gwinnett Newton & Rockdale County Health Dept	Health Promotion Coordinator
Harvard University/Brigham and Women's Hospital	Internal Medicine Resident
Hawaii State Department of Health	Bioterrorism Preparedness Educator Epidemiological Specialist
Health and Human Services (HHS)	Fellow International Health Analyst
Henry Ford Health Systems Global Health Initiative	Detroit Program Coordinator
Hospital General Dr. Manuel Gea González	Attendant Physician
ICF International	Scientific Data Analyst
iHealth Technologies	Medical Policy Analyst
IHRC, Inc.	SAS Analyst
IMA World Health	Consultant
Immune Tolerance Network	Assistant Director, Strategic Review, Planning, an Analyst
IMS Consulting Group	Analyst
Infectious Diseases Society of America	Health Policy Research Associate
Infogroup	Research Statistician
International Medical Corps	Program Officer
Jaeb Center for Health Research	Biostatistician Administrative Fellow
Kaiser Permanente	Epidemiology Analyst Health Education Consultant Intern
Karna LLC	Epidemiologist I
KPMG China	Accountant
Kurt Salmon	Senior Consultant
La-ser Analytica	Analyst
Leidos	Public Health Intern
Lewin Group	Research Consultant
LexisNexis Risk Solutions	Associate Statistical Modeler
Magellan Health	Sr. Health Outcomes Scientist
Marin County Health and Human Services	CSTE Applied Epidemiology Fellow
Maryland Department of Health and Mental Hygiene	Region V Hospital Preparedness Coordinator
Massachusetts Department of Public Health	Program Coordinator
Massachusetts General Hospital	Research Assistant II
Mayo Clinic	Health Systems Engineer
MDoutlook, LLC	Project Management Intern
Medical Care Development International	GIS/Operations Officer
Ministry of Health, Puntland	Nutritionist Health Educator Medical Coordinator Nurse Midwife Public Health Physician Registered Nurse (2)

ORGANIZATION NAME	JOB TITLE
Ministry of Health, Saudi Arabia	RN specialist in Public Health Specialist
Minnesota Office of the Legislative Auditor	Program Evaluation Specialist
Mischer Neuroscience Associates	Research Coordinator
Mount Sinai Hospital	Biostatistician
National Association of County and City Health Officials (NACCHO)	Program Analyst
National Institute for Occupational Safety and Health (NIOSH)	Industrial Hygienist
National Institutes of Health (NIH)	Data Manager
National Kidney Foundation	Programs Manager
NeighborWorks America	Health Initiative Fellow
Northrop Grumman	Social Media Specialist
Northside Hospital	Strategic Planning Analyst
Northwestern University	Research Coordinator
	Research Fellow
	Resident
Not provided by respondent	Medical Intern
NYC Department of Health and Mental Hygiene (DOHMH)	Supervisor, Ebola Monitoring Center
	Epidemiologist Fellow
	Fellow - Program Evaluator
	Health Educator (2)
	ORISE Fellow (3)
Oak Ridge Institute for Science and Education (ORISE)*	ORISE Fellow - Surveillance Operations Team
	Orise Research Participant
	Medical Officer I
	Intern
Office of County Medical Officer of Health	Medical Officer I
OHIP Internship	Intern
Omprakash	Program Director
ORS Impact	Research Analyst
Partners In Health	Ebola Control Officer
Pathfinder International	Research and Metrics Coordinator
Piedmont Healthcare	Operations Coordinator
Planned Parenthood	Grant Writer
PricewaterhouseCoopers (PwC)	Experienced Associate (3)
	Healthcare Consultant
Promedica	Administrative Fellow
PruittHealth	Infusion pharmacist
RAND Corporation	Research Assistant
Regional Primary Care Coalition	Program Associate
Relief International	Programme Associate
Remedy Partners	Senior Analyst
Richardson Bloom & Lines	Associate
RTI International	Cost-effectiveness Intern
	Health Economist

ORGANIZATION NAME	JOB TITLE
Rush University Medical Center	Research Assistant (2)
Safe States Alliance	Program Associate
San Francisco Marin Food Bank	Program Coordinator
Sanofi Pasteur	Regional Clinical Trial Manager
SciMetrika, LLC	Business Analyst
SEG Promotions	Executive Account Manager
Sierra Club	Program Assistant
South Carolina Department of Health and Environmental Control	Health Educator Program Coordinator I
Southface Energy Institute	Commercial Sustainability Services Fellow
Special Beginnings Birth and Women's Center	Certified Nurse Midwife
SRA International	Sr. Director
Stanford University	Research Associate
State of Michigan Department of Health & Human Services	Tuberculosis Control Unit Epidemiologist
Stroger Cook County Hospital	Resident Physician
Tennessee Department of Health	Program Director II
The Bill and Melinda Gates Foundation	Associate Program Officer Technical Advisor
The Carter Center	Trachoma Indicator Coordinator
The Dartmouth Institute	Research Project Coordinator
The Grandmother Project	Consultant
The Lewin Group	Research Consultant
The University of Michigan	Research Assistant
Triage Consulting Group	Analyst Associate
Tri-County Health Department	Land Use and Built Environment Specialist
U.S. Government Accountability Office (GAO)	Analyst Management and Program Analyst
UNC Hospitals	General Surgery Resident Key Populations Intern
United States Agency for International Development (USAID)	Malaria Case Management Intern Program Analyst Program Assistant
United States Department of Agriculture (USDA)	Microbiologist
United States Office of Personnel Management (OPM)	Presidential Management Fellow (PMF)
United Surgical Partners International (USPI)	Leadership Development Associate Clinical Research Coordinator
University of California, San Francisco	Improvement Specialist Resident Physician
University of Colorado	Internal Medicine Resident Physician Medical Resident
University of Florida	Research Coordinator III
University of Georgia	Program Coordinator

ORGANIZATION NAME	JOB TITLE
University of North Carolina Chapel Hill Lineberger	Research Associate
University of Pittsburgh Medical Center	Resident Physician
University of Utah	Resident Physician in General Surgery
University of Washington	Pediatric Resident
University of Wisconsin, School of Medicine	Clinical Research Coordinator
US Army Public Health Command	ORISE Post-graduate Fellow
US Peace Corps	Community Health Volunteer
	District and Clinic Health Team Volunteer
	Rural Community Health Specialist (2)
UW Family Medicine Residency Program	Resident Physician
Valence Health	Data Analyst
Vanderbilt Medical Center	Research Analyst II
Veterans Affairs	Senior Management & Program Analyst
Virginia Department of Health	Analyst
Wake Forest Baptist Health	Associate Project Manager
Washington Association of Community Migrant Health	Program Coordinator
	Implementation Consultant
Wellcentive	Project Manager
	Technical Implementation Analyst (2)
Whitman-Walker Health	Research Specialist
Yale University, COPPER Center	Research Associate

*Some of the fellows may be on-site at CDC, but the information was not self-reported by the graduate.

Location of Employed Graduates (N = 396)

Aarhus, Denmark	Columbia, SC	Long Island City, Queens, NY	Salt Lake City, UT
Aberdeen Proving Ground, MD	Dallas, TX*	Madison, WI*	San Diego, CA
Aliso Viejo, CA	Danbury, CT	Marin County, CA	San Francisco, CA*
Alpharetta, GA*	Dar es Salaam, Tanzania	Mbabane, Swaziland	Santa Barbara, CA
Ann Arbor, MI	Darien, CT	McLean, VA	Saudi Arabia*
Annapolis, MD	Democratic Republic of Congo	Mexico City	Seattle, WA*
Arlington, VA*	Denver, CO*	Michigan	Senegal
Athens, GA	Detroit, MI	Minneapolis, MN	Shanghai, China*
Atlanta, GA*	Duarte, CA	Montgomery, AL	Silver Spring, MD*
Atlanta, GA & Los Angeles, CA	Dunwoody, GA	Nairobi, Kenya*	South Carolina
Aurora, CO	Durham, NC*	Nashville, TN*	Southern California
Austria	Equatorial Guinea	Nebraska	St. George, UT
Beijing, China*	Falls Church, VA*	New Haven, CT	St. Paul, MN
Benin, West Africa*	Gainesville, FL	New Jersey	Sunnyvale, CA
Bethesda, MD*	Garowe, Somalia	New York, NY*	Swiftwater, PA
Bogota, Colombia	Greencastle, IN	Norcross, GA*	Tampa, FL
Boston, MA*	Hallandale, FL	Not provided by respondent*	Tobago
Botswana	Hanover, NH	Oakland, CA*	Toledo, OH
Bronx, NY	Harrisburg, PA	Olympia, WA	Tucson, AZ
Brookfield, WI	Hawaii	Owings Mills, MD	Verona, WI
Burlington, MA	Hines, IL	Palo Alto, CA	Waltham, MA
Central African Republic	Home-Based Position	Philadelphia, PA	Washington, DC*
Chad	Honolulu, HI	Pittsburgh, PA	Watertown, MA
Chamblee, GA*	Houston, TX*	Raleigh, NC	Westborough, MA
Chapel Hill, NC*	Kansas City, KS	Richmond, VA	Windhoek, Namibia
Charlotte, NC	Kansas City, MO	Rochester, MN	Winston Salem, NC
Chicago, IL*	Lansing, MI	Rockville, MD*	Wisconsin
China	Largo, MD	Sacramento, CA	Zambia, Africa
Cincinnati, OH	Lawrenceville, GA*	Saint Paul, MN	
Cleveland, OH	Liberia		

*Location reported by more than 1 graduate