## COORDINATED CARE **RESPONSE TRAINING** FOR FACULTY, STAFF, & TEACHING ASSISTANTS WEDNESDAY, JANUARY 15, 2025 | 12:00 - 1:00PM

JOANNE WILLIAMS, MPH, CHES **PROFESSIONAL ADVANCEMENT & STUDENT EXPERIENCE CENTER** 

ROLLINS SCHOOL OF PUBLIC HEALTH

EMORY

**Professional Advancement and Student Experience Center** PASE

## SESSION OBJECTIVES:

APPLY THE RECOGNIZE-RELATE-REFER MODEL.
IDENTIFY UNIVERSITY RESOURCES AVAILABLE TO STUDENTS.
DESCRIBE THE COORDINATED CARE RESPONSE PROTOCOL.



EMORY

ROLLINS SCHOOL OF PUBLIC HEALTH Professional Advancement and Student Experience Center PASE

## **DISCLAIMERS & ACKNOWLEDGEMENTS**

TOPICS RELATED TO MENTAL HEALTH MIGHT BE DIFFICULT, CHALLENGING, AND/OR TRIGGERING FOR SOME. IF YOU NEED TO TAKE A BREAK OR LEAVE THE SESSION, YOU MAY DO SO WITHOUT ANY REPERCUSSION.

• STUDENTS: DOWNLOAD & REVIEW THE RSPH STUDENT SUPPORT TOOLKIT.

• FACULTY STAFF ASSISTANCE PROGRAM: 404-727-4328

THE FACILITATOR IS NOT A LICENSED COUNSELOR OR CLINICAL SOCIAL WORKER. THE PURPOSE OF THE SESSION IS TO EQUIP YOU WITH THE TOOLS TO RESPOND BY REFERRING STUDENTS TO THE APPROPRIATE RESOURCES.



RSPH STUDENT SUPPORT TOOLKIT

## **OVERVIEW: COORDINATED CARE RESPONSE**

Recognize, **Relate, Refer:** Faculty or TA notified of student concern



**Referral to** Student's ADAP



Referral to **Rollins Student** Support (RSS) Team

**Step 1: Department Level** Within 24 Hours Notify Student's ADAP



Scan here for a list of departmental **ADAPS!** 

**Step 2: School Level** Within 48 Hours **ADAP notifies RSS Team** 

**Unresponsive or** Elevated **Concerns:** RSS Team connect with Student Intervention Services

**Step 3: University Level** Within 72 Hours **RSS Team notifies SIS Team** 

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Step 3: University Level Within 72 Hours RSS Team notifies SIS Team

## YOUR ROLE: RECOGNIZE, RELATE, REFER

As a member of the RSPH Community, you have the ability to make meaningful connections with one another and with your constituents that build resilience.

Recognize Signs of Distress

Relate Practice active listening & empathy

Source: Emory University Counseling and Psychological Services

### **Relate** Practice active listening & empathy

## A faculty, staff, or teaching assistant may be the first to **recognize** a student in distress.

### Academic Problems **Interpersonal Problems** Career and course indecision Constantly asking for help with Excessive procrastination personal problems Uncharacteristically poor Dependency Withdrawing preparation or performance Disruptive behavior Repeated requests for extensions Disruptive classroom behavior Inability to get along with others Excessive absence / tardiness Complaints from other students Avoiding or dominating discussions

### **Refer** Using Student Support Toolkit

### **Behavioral Problems**

- Intense emotion or irritability
- Inappropriate responses
- Difficulty concentrating
- Physically harming self
- Destruction of property
- Anxiety and panic
- Inability to communicate clearly, disjointed thoughts
- Change in personal hygiene
- Frequently falling asleep

### **Relate** Practice active listening & empathy

If you hear from a student, you can openly acknowledge that you might have noticed their distress and that you are sincerely concerned about them and would like to help.

- If the student wants to meet, have a conversation with them and discuss items from the Student Support Toolkit.
- Teaching Assistants: be sure to practice open communication with your instructor.

Thank you very much for being open with me and sharing your experiences. I'm sorry to hear that you are experiencing challenges. If you would like, I'd be happy to meet with you to talk about resources that students have access to.

Source: Emory University Counseling and Psychological Services

**Relate** Practice active listening & empathy



As a faculty, staff, or teaching assistant, you are considered a mandatory reporter as it relates to sexual or gender-based discrimination or harassment according to Title IX. During a meeting with a student, be sure to practice **informed consent**:

Before we start, I want to disclose to you that I am a mandatory Title IX reporter as an employee of the university. If what you are going to tell me relates to gender or sexual harassment, I am required to report it. If you would like, I can connect you with a Respect Advocate, who can speak with you confidentially. Their number is 470-270-5360 or 404-727-7722.

Source: Emory University Office of Respect & Department of TItle IX

Relate Practice active listening & empathy



**Student Unresponsiveness:** If you need additional support, or if a student is **unresponsive** to your outreach, please reach out to the instructor and the student's ADAP.

It is not your responsibility to handle a student's situation on your own.



# Teaching assistants are not considered a mandatory reporters for Title IX.



Teaching assistants are not considered a mandatory reporters for Title IX.

Solution: Teaching assistants are considered a mandatory reporters for Title IX.

Relate Practice active listening & empathy

### **Respecting Student Privacy: Report Up, Not Out**

When a student approaches you regarding a personal or academic issue, please do not share this information with other students or faculty outside of the coordinated care response.

## **Teaching assistants:** to ensure that the student receives the support they need, please communicate with:

- Your instructor
- The student's ADAP and/or the RSS Team

### Refer Using Student Support Toolkit

This means sharing the student's name and any other relevant information so that the school and university can respond in a timely manner.

**Relate** Practice active listening & empathy

Respecting Student Privacy: Academic Support & Honor Code Violations If you notice an honor and conduct code violation, notify the instructor immediately and keep this information confidential.

- For students who are struggling with quantitative work, please refer them to the Academic Resource Center.
- For students who need writing support, please refer them to the **Emory Writing Center**.

### **Refer** Using Student Support Toolkit





Scan here to learn more about the Emory Writing Center & their affiliated programs.

Relate Practice active listening & empathy



## IN CASE OF A MEDICAL EMERGENCY OR IF A PERSON IS A DANGER TO THEMSELVES OR OTHERS • **Step 1:** Call 911 and wait for medical professionals to arrive. • Step 2: Notify rollinsstudentsupport@emory.edu and text Joanne Williams (404-683-5404)

Relate Practice active listening & empathy



### **IN CASE OF A MENTAL HEALTH EMERGENCY**

- Step 1:
  - If the student is with you during business hours, offer to walk the student to CAPS to see the counselor on-call. • After hours, you can encourage the student to call the CAPS counselor on-call at 404-727-7450.

  - Always call Student Intervention Services at 404-430-1120.

• Step 2: Notify rollinsstudentsupport@emory.edu and text Joanne Williams (404-683-5404)

Relate Practice active listening & empathy



## IF A STUDENT IS EXPERIENCING A TIER 1 LEVEL CONCERN (FINANCIAL DISTRESS / FOOD / HOUSING INSECURITY)

• Step 1: E-mail rollinsstudentsupport@emory.edu and the RSS Team will get them connected to Student Intervention Services and other resources on-campus.

Be sure to have the following information available: Student name, location of the student, description of circumstances, type of assistance needed.

### Relate Practice active listening & empathy

TOPIC

Expecting Parents

ً Nutrition

### **RSPH STUDENT SUPPORT TOOLKIT: SPRING 2025**

				Nutrition	Student Health Services offers students up to 15 free sessions with a registered digitican to meet their nutrition goals, in
Click here or Scan the QR Code to download the RSPH Student Support Toolkit	Click here or Scan the QR Code to download Emory Safe, a personal Safety mobile app	TOPIC	RESOURCE DESCRIPTION & LINKS	124	addition to medical appointments. You can sign up for appointments through the <u>Student Health Portal</u> .
(Under Health & Weiness)	RESOURCE DESCRIPTION & LINKS	Case Managers Available	Student Case Management and Intervention Services operates within a nurburing non-clinical environment to educate students, staff, and foculty on how to effectively navigate on-campus and community services in key areas of insecurity, such as tood and housing, and guides students to access holistic well-being and academic resources. Please click here to complete the Student of complete the Student of	Health Insurance	For general questions about the Emory University Health Insultance requirement, review the <u>Student Health Services</u> Insurance and Fees Information Site. For questions about the Emory University Student Health Insurance Plan, wisit the <u>EUSHIP Site</u> .
TOPIC		Condens Texas and a	Concern Form.		
Accessibility Needs	Students interested in registering for disability-related accommodations may start the process by visiting this website. Students can also e-mail accessibility@emory.edu for questions about the process to register.	Student Intervention Services	Contact <u>Student Intervention Services (SIS)</u> for crisis triage surrounding acute basic needs. SIS is available 24/7, 404-430-1120.	Spiritual & Religious Life + Pastoral Care	The Emory University Office of Spiritual and Religious Life supports the university's religious and philosophical diversity by providing opportunities to engage with spiritual life on campus through worship, meditation, education, service, social justice, and interfailth engagement.
	Additionally, you may contact RSPH Accessibility Liaison: Jena Black ( <u>jeha.black@emory.edu</u> )	Financial Support	If you are experiencing financial difficulties related to personal expenses or fultion, please contact the RSPH Student Support Team at rollinsstudentsupport@emory.edu.		<ul> <li><u>Community</u>: Find your community on campus.</li> <li><u>Connect with a Chaplain:</u> Connect with a chaplain to learn about how to get involved or for confidential pastoral care.</li> </ul>
Academic Support	Rollins provides free quantitative (BIOS and EPI) tutors through the RSPH Academic Resource Center, Information about how to schedule individual appointments and attend drop- in hours <u>here.</u> Writing Support is provided by <u>Emory Writing Center</u> . Additionally, you may contact rspharc@emory.edu	Food & Housing Security	If you are experiencing food insecurity, please fill out the Food <u>Security Satinguard Program Form</u> . This will enable you to receive three meal swipes for the Dobbs Common Table for immediate use. If you request additional swipes, a case manager to reach out to you directly to discuss on and off campus food resources.		and courseling • Sarred Spaces: Find a quiet space, to sit, study, pray, mediate, or just relax, including the new Emory Interfaith <u>Center</u> at 1707 N. Decatur Road. • Enewsletter - Join our enewsletter to learn more about how to get involved.
Belonging & Community Justice			You can also complete the <u>Student of Concern Form</u> to connect with a Case Manager if you are experiencing food or housing insecurity.	Recreation and Wellness	Recreation and Wellness offers programs that allow graduate students to prioritize physical activity in the way that moves them:
+ Campus Identity Spaces	Center for Women     Office of LGBT Life     Asian Student Center     Centro Latinx     Emory Black Student Union     Emory Hist (Hirst-Generation Students)	First Generation Student Support	If you are a first-generation student seeking support, please contact jennifer Ducksworth, First-Gen at Röllins Program Advisor, at joucksworth-redu. Students may also connect with the Emory First (First-Generation Program) to support.		<ul> <li>Intramural sports: Emory offers seasonal leagues and tournaments each semester. Create a team with a group of your peers!</li> <li>Cub sports: Participate in competitive sport activities and enjoy the recreational and social fellowship from sports involvement.</li> <li>Group fitness classes: Offer a variety of activities for graduat students to participate in a no additional cost.</li> </ul>
	Additionally, <u>Mariposa Scholars</u> consists of programs designed to connect undocumented students to resources and community.	International Students	International Student and Scholar Services (ISS5) assists International students with visa-related questions and offers community-building opportunities.		<ul> <li>Outdoor recreation: Provides opportunities for students to experience adventure and build community. Join an off- campus trip or skill building clinic.</li> </ul>
Bias-Related Incidents	The Bias Support Team (BST) is committed to enhancing the efforts of respective policy administrators in addressing bias and discrimination experienced within our community. Their role is to provide additional support and resources to encourage	•	Students may also can contact Jennifer Ducksworth at JourkswBenfory.edu for questions about the RSPH International Exchange Peer Network and the Rollins International Student Advisory Board.	Technology Support	Our technology services and resources are available for student to utilize, ensibling their success at RSPH. For assistance with computer purchases and other inquiries, <u>please follow this link</u> .
	provide additional support and resources to encourage comprehensive and effective responses to reported bias related incidents. If you have encountered a bias incident, we strongly encourage you to submit a report.	Sexual and Relationship Harm	Office of Respect: Offers confidential, 24/7 support to students with concerns related to sexual and relationship-based harm (including sexual misconduct, relationship-biolence, and statking). They provide emotional support, medical/Title DV court accompaniment, help students understand their rights.	0	For any technology-related inquiries or issues, reach out to the RSPH IT Service Desk at help@sph.emory.edu.
Counseling and Psychological Services (CAPS)	Counseling and Psychological Services (CAPS) provides confidential and free clinical services to include short-term individual therapy, couples/relationship therapy, and group therapy to support your mental health. CAPS oberates from a multicultural and trauma-informed approach. To schedule an		court accompariment, help students Understand their rights, and mare. To contact the Office of Respect, call their 24/2 line at 400-270-3360. They provide emotional support, medical/Title IV court accompaniment, help students understand their rights, and more. Department of Title D: If you might have experienced sexual	Emory TimelyCare	Emory also provides tele-health & 24/7 mental health support through <u>limelyCare</u> . This support includes 12 counseling sessions for Emory students per year, and 24/7 access and emotional support with their Talk Now Feature.
	initial consultation, <u>click here</u> . Services are available 24/7/365. Students can drop in Monday. Friday 8:30-5pm or call anytime at 404-727-7450 and press "T	•	harassment or gender-based discrimination and would like to report it, please contact joanne Williams, RSPH Deputy <u>Title IX</u> Coordinator, at jamposti <u>Bernory.edu</u> .	Wellheine Coaching	Wellbeing Coaching is a free service available to all
	when prompted to speak with a dinician.		For more information about Student Health Services, how to access them, and care options, <u>click here</u> . In-person and telehealth appointments are available. Student Health Services and the Center for Student Wellbeing offers comprehensive, innovative, multidisciplinary <u>sexual health</u> and reproductive services. You can sign up for appointments using your <u>Student Health Portal</u> .	Wellbeing Coaching Services	students and is a great opportunity to get personalized 1:1 support to create positive change in your life. Wellbeing Coaches collaborate with student coachees to
Conflict Resources	The Ombuds Office operates independently and impartially to help you explore solutions to your concerns without judgment. We are here to help you tackle challenges discreetly and efficiently, with a commitment to confroentiality, independence, and impartiality. Click or scan the QR code for conflict resources.	Sexual and Reproductive Health			set goals, identify barriers, brainstorm solutions, and build knowledge, skills, and tools to enhance their wellbeing. Student coachees have agency in the coaching process, and are active co-pilots in their path toward their wellbeing goals.
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rollinsstudentsupport@emory.edu

### Refer Using Student Support Toolkit

### **RESOURCE DESCRIPTION & LINKS**

For students that are expecting and would like to seek academic accommodations, please contact Joanne Williams, Deputy Title IX Coordinator, at Jampost@emory.edu.





**RSPH STUDENT SUPPORT** TOOLKIT



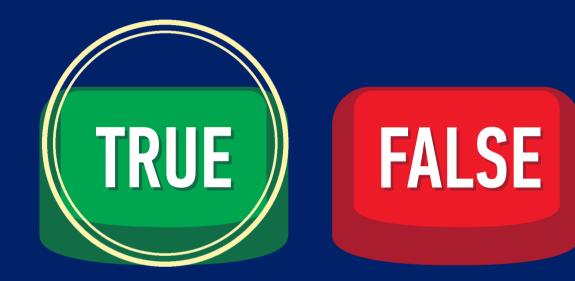
Teaching assistants should only report sensitive information to their instructor, the student's ADAP, and/or the RSPH Student Support Team.



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In the event of a non-emergency mental health concern after 5:00PM, I should call the counselor-on-call at CAPS before I text Joanne Williams / contact the Rollins Student Support Team.



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Referral to Student's ADAP

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Scan here for a list of departmental ADAPS! Referral to Rollins Student Support (RSS) Team



Step 2: School Level Within 48 Hours ADAP notifies RSS Team Unresponsive or Elevated Concerns: RSS Team connect with Student Intervention Services

Step 3: University Level Within 72 Hours RSS Team notifies SIS Team

## THE ADAP ROLE IN THE **COORDINATED CARE RESPONSE**

- ADAPs offer support to students on behalf of the department and abide by the recognize-relate-refer model, Title IX reporting obligations, and student privacy.
  - Partner with school and university partners to create an academic plan for students that might need additional support.
  - Serve as the **department point-of-contact** for continued support for a student throughout their time at RSPH.

Time since faculty, staff, teaching assistant notification: 0 - 24 hours

## THE ROLLINS STUDENT SUPPORT TEAM

BASED IN THE OFFICE OF STUDENT AFFAIRS, THE ROLLINS STUDENT SUPPORT TEAM CONSISTS OF **TRAINED STAFF MEMBERS WHO:** 

- ASSESS A STUDENT'S INDIVIDUAL SITUATION TO OFFER COMPREHENSIVE SUPPORT
- WORK WITH YOUR ACADEMIC DEPARTMENT TO EXPLORE ACCOMMODATIONS
- CONNECT STUDENTS WITH OUR CARE PARTNERS IN THE UNIVERSITY AND THE COMMUNITY



**JENA BLACK** SR. DIRECTOR OF **ENROLLMENT SERVICES & ACADEMIC AFFAIRS** 



**JENNIFER** DUCKSWORTH

SR. PROGRAM COORDINATOR FOR STUDENT ENGAGEMENT



**PAIGE RAPER** ASSOCIATE DIRECTOR OF **EDUCATIONAL AFFAIRS AND EXPERIENTIAL LEARNING** 



Time since faculty, staff, teaching assistant notification: 0 - 48 hours



### **KARA ROBINSON** SR. ASSOCIATE DEAN FOR

**ENROLLMENT MANAGEMENT & STUDENT AFFAIRS** 



JOANNE **WILLIAMS** EXECUTIVE DIRECTOR OF **PROFESSIONAL ADVANCEMENT & STUDENT AFFAIRS** 

## **OVERVIEW: COORDINATED CARE RESPONSE**

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Unresponsive o **Elevated Concerns:** RSS Team connect with Student Intervention Services

**Step 3: University Level** Within 72 Hours **RSS Team notifies SIS Team** 

## THE ROLE OF THE SIS TEAM

- SIS TEAM MEMBERS ARE TRAINED UNIVERSITY STAFF MEMBERS THAT COORDINATE THE UNIVERSITY'S RESPONSE FOR STUDENTS IN CRISIS.
- THE SIS TEAM WORKS WITH CASE MANAGERS (LCSWS) IN **STUDENT CASE MANAGEMENT AND INTERVENTION SERVICES.**
- THE CASE MANAGER WORKS WITH THE ALL OF THE STUDENT'S PROVIDERS TO DEVELOP A RESPONSE AND INDIVIDUALIZED CARE PLAN FOR THE STUDENT, INCLUDING:
  - CAPS/STUDENT HEALTH
  - RSPH ADAPS
  - ROLLINS STUDENT SUPPORT TEAM
  - ADDITIONAL RESOURCES (FOOD AND HOUSING SECURITY, FINANCIAL WELL-BEING, ETC.)

Time since faculty, staff, teaching assistant notification: 0 - 72 hours

## THE ROLE OF THE SIS TEAM

- THE CASE MANAGER MAY FOLLOW UP WITH RESPONDERS FOR ADDITIONAL INFORMATION AND/OR NEXT STEPS IN THE STUDENT'S CARE PLAN.
- IF THE INSTRUCTOR WANTS TO FOLLOW UP ABOUT A STUDENT, THEY MAY E-MAIL <u>ROLLINSSTUDENTSUPPORT@EMORY.EDU</u>.

IF A STUDENT IS REPORTED TO SIS OR ANY OF OUR CARE PROVIDERS, IT HAS <u>NO EFFECT</u> ON THEIR ACADEMIC OR PROFESSIONAL RECORD.

Time since faculty, staff, teaching assistant notification: 0 - 72 hours



## **QUESTIONS?** NEXT: WE WILL PRACTICE THE COORDINATED CARE RESPONSE USING CASE STUDIES VIA ZOOM POLLS

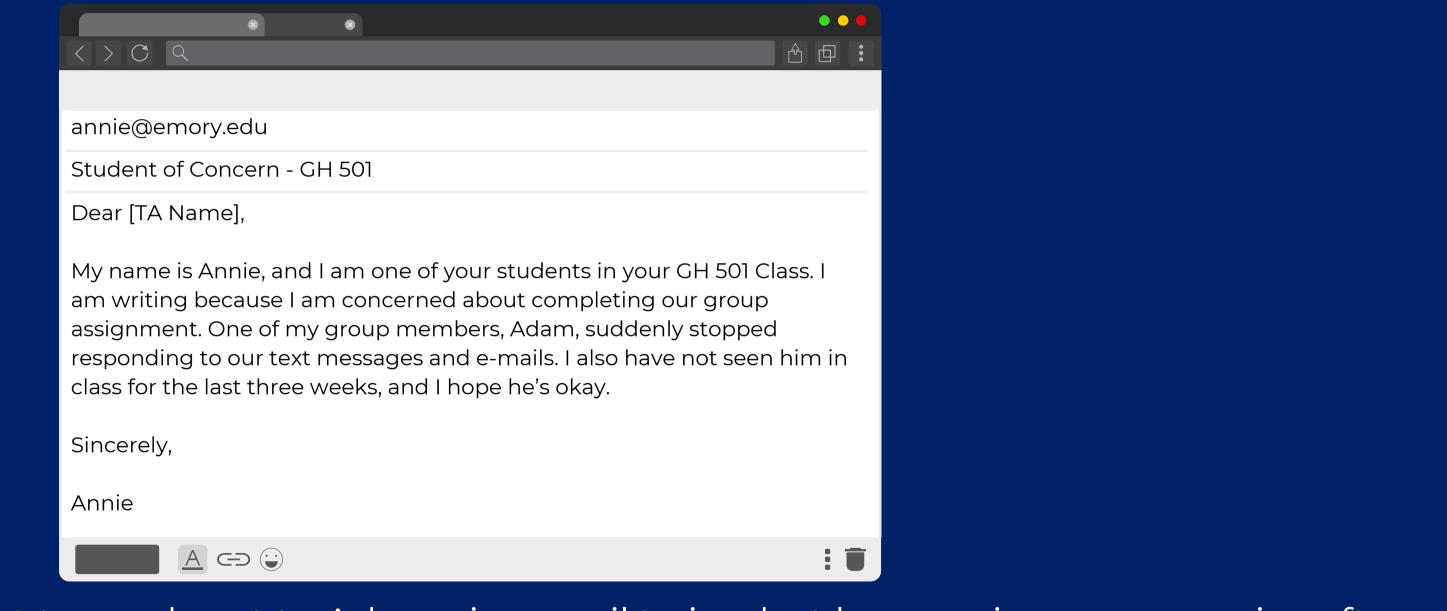




ROLLINS SCHOOL OF PUBLIC HEALTH Professional Advancement and Student Experience Center PASE

## CASE STUDY #1: STUDENT UNRESPONSIVENESS

You are a teaching assistant for a lecture-style class for the spring semester in the Rollins Auditorium. The instructor assigned a semester-long assignment for your students, where they are required to work in teams of four to five. One of your students, Annie, e-mails you the following:



As a TA, you attempt to reach out to Adam via e-mail twice, but he remains unresponsive after one week. What do you say and do next?

## CASE STUDY #1: STUDENT UNRESPONSIVENESS

## SOLUTION

- • annie@emory.edu Student of Concern - GH 501 Dear [TA Name],
- My name is Annie, and I am one of your students in your GH 501 Class. I am writing because I am concerned about completing our group assignment. One of my group members, Adam, suddenly stopped responding to our text messages and e-mails. I also have not seen him in class for the last three weeks, and I hope he's okay.

Sincerely,

Annie

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- for group members.
- Adam's safety.

• Notify your instructor so that they are aware and may determine academic accommodations

 Notify the student's ADAP to initiate a coordinated care response. The ADAP will attempt to reach out to the student and work with RSPH Student Affairs/SIS.

• Follow-up with Annie and thank her for sharing her concerns, and mention that you are working with university officials to prioritize

## CASE STUDY #2: PERSONAL CIRCUMSTANCES

**CONTENT WARNING:** Mention of end-of-life care

If you need to take a break or leave the session, you may do so without any repercussion. Additionally, we want to share the following resources below:

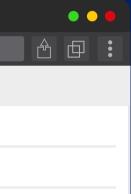
- Emory Counseling and Psychological Services: 404-727-7450
- Emory TimelyCareTalkNow Telehealth Feature: 24/7 access to licensed counselor
- **RSPH Student Support Team:** <u>rollinsstudentsupport@emory.edu</u>
- Faculty Staff Assistance Program: 404-727-4328

## CASE STUDY #2: PERSONAL CIRCUMSTANCES

You are a teaching assistant for a higher-level department course. You've developed a good relationship with students in your class. One of your students, Kyle, requests to meet with you via Zoom to discuss a personal issue that might impact his academic performance. You meet with Kyle, who discloses the following:

8 8
$\langle \rangle C Q$
kyle@emory.edu
Family Situation - EPI 530
Dear [TA Name],
I wanted to let you know that I am currently taking care of my fat and that we are transitioning him to hospice. I know that we have term exam coming up, and I'm hesitant to take off because I don' to fall behind. I was wondering if I could work with the instructor an extension?
Thank you for your consideration,
Kyle

What do you say and do next?



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## CASE STUDY #2: PERSONAL CIRCUMSTANCES

## SOLUTION

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- Student Support Toolkit:

### × 8 kyle@emory.edu Family Situation - EPI 530

Dear [TA Name],

I wanted to let you know that I am currently taking care of my father, and that we are transitioning him to hospice. I know that we have a midterm exam coming up, and I'm hesitant to take off because I don't want to fall behind. I was wondering if I could work with the instructor to get an extension?

Thank you for your consideration,

Kyle

• Practice active listening and express empathy when having the conversation with the student. Allow them to disclose what they are comfortable disclosing.

• **Refer the student** to additional services using the

• CAPS Individual Therapy Services and Group Sessions TimelyCare TalkNow Feature

• Notify your instructor to provide additional support for the student, as well as academic accommodations.

### • Encourage the student to reach out to their ADAP to

discuss academic accommodations for his other courses as it relates to his caretaking responsibilities.

## CASE STUDY #3: MENTAL HEALTH CONCERNS

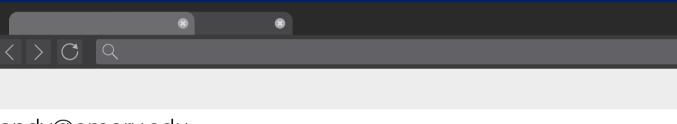
**CONTENT WARNING:** Mentions of mental health concerns, including self-harm.

If you need to take a break or leave the session, you may do so without any repercussion. Additionally, we want to share the following resources below:

- Emory Counseling and Psychological Services: 404-727-7450
- Emory TimelyCareTalkNow Telehealth Feature: 24/7 access to licensed counselor
- RSPH Student Support Team: <u>rollinsstudentsupport@emory.edu</u>
- Faculty Staff Assistance Program: 404-727-4328

## CASE STUDY #3: MENTAL HEALTH CONCERNS

You are a teaching assistant for a higher-level department course. You've developed a good relationship with students in your class. One of your students, Andy, e-mails you saying that they are concerned about another student, Liza. You received this e-mail late at night.



andy@emory.edu

Liza - Qualitative Analysis Class

Dear [TA Name],

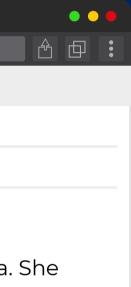
I'm not sure what to do here, but I'm really concerned about Liza. She hasn't been meeting our group deadlines and has missed a few assignments. She told us that she just can't get out of bed and suddenly, we did not hear from her again. Liza told me that she's attempted to harm herself before, so I'm really worried and scared for her.

Thanks for help,

Andy



What do you say and do next?





## CASE STUDY #3: MENTAL HEALTH CONCERNS

### **SOLUTION**

- group.

### $\langle \rangle C Q$ 命回 andy@emory.edu Liza - Qualitative Analysis Class

Dear [TA Name],

I'm not sure what to do here, but I'm really concerned about Liza. She hasn't been meeting our group deadlines and has missed a few assignments. She told us that she just can't get out of bed and suddenly, we did not hear from her again. Liza told me that she's attempted to harm herself before, so I'm really worried and scared for her.

Thanks for help,

Andy

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• Thank the student for letting you know, and that you will connect with university officials to ensure that the student receives the support they need.

• Notify Student Intervention Services (404-430-1120) and the RSPH Student Support Team at <u>rollinsstudentsupport@emory.edu.</u> They will help locate the student and connect them with CAPS when her safety is confirmed.

• Notify your instructor of the situation, saying that you have notified SIS and RSPH Student Support Team. The instructor may provide academic accommodations for the student, as well as the

## CASE STUDY #4: FINANCIAL CONCERNS

**CONTENT WARNING:** Mention of financial concern.

If you need to take a break or leave the session, you may do so without any repercussion. Additionally, we want to share the following resources below:

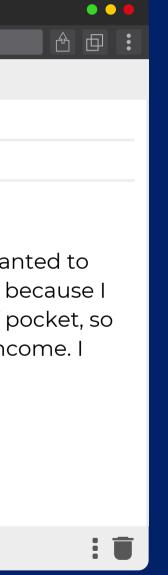
- Financial Concerns: rollinsstudentsupport@emory.edu
- Emory Counseling and Psychological Services: 404-727-7450
- Emory TimelyCareTalkNow Telehealth Feature: 24/7 access to licensed counselor
- **RSPH Student Support Team:** <u>rollinsstudentsupport@emory.edu</u>
- Faculty Staff Assistance Program: 404-727-4328

## CASE STUDY #4: FINANCIAL CONCERNS

A student, Zane, asks to see you after class to chat. Prior to class ending, you pull up Canvas and notice that they have not submitted the last two assignments.

	> C Q
zan	e@emory.edu
Rec	quest for Extension
Dea	ar [TA Name],
let y acc I'm	ink you for taking the time to speak with me after class. I wa you know that I haven't turned in the last two assignments k rued some medical expenses that require me to pay out of p working extra hours at the restaurant to supplement my ind s wondering if it was possible to receive an extension?
Tha	ink you,
Zar	le

What do you say and do next?



## CASE STUDY #4: FINANCIAL CONCERNS

### SOLUTION

• • •  $\langle \rangle C Q$ zane@emory.edu **Request for Extension** Dear [TA Name],

Thank you for taking the time to speak with me after class. I wanted to let you know that I haven't turned in the last two assignments because I accrued some medical expenses that require me to pay out of pocket, so I'm working extra hours at the restaurant to supplement my income. I was wondering if it was possible to receive an extension?

Thank you,

Zane

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- the student's situation.

 Politely let the student know that if they have any additional financial concerns, they may contact rollinsstudentsupport@emory.edu. Our team can assess a student's financial aid package and provide options for additional financial support, and/or connect them with university partners regarding their financial and medical issues.

• Practice active listening and express empathy for

• Thank the student for trusting you with this information, and that you will work with the instructor to see if they would be willing to provide academic accommodations.

## COORDINATED CARE **RESPONSE TRAINING** FOR FACULTY, STAFF, & TEACHING ASSISTANTS

- A TRAINING EVALUATION WILL BE SENT TO YOUR E-MAIL
- YOU WILL ALSO RECEIVE THIS PRESENTATION AND THE **RSPH STUDENT SUPPORT TOOLKIT**
- MPH/MSPH STUDENTS: YOU WILL RECEIVE ONE LEAD POINT FOR YOUR PARTICIPATION



ROLLINS PUBLIC HEALTH

EMORY

**Professional Advancement and Student Experience Center** PASE

RSPH STUDENT

SUPPORT

TOOLKIT