

Employer opportunities to hire and engage students in the Rollins School of Public Health (RSPH)

This table summarizes various ways employers can engage students at the Rollins School of Public Health at Emory University. This list was developed for employers interested in Gangarosa Department of Environmental Health (GDEH) MPH and Environmental Health Sciences (EHS) doctoral students. Learn more [on the GDEH website](#). View contacts for other Rollins departments [here](#).

Program/Resource	Student Level	Funding	Student Work Time Availability	How to advertise	Recruitment/Hiring Period	Program Website and Contact
Rollins Earn and Learn (REAL) Program	Master years 1 & 2	Students earn \$15/hour up to the award limit of \$6,000 per academic year. The salary split between Emory and the partner is 50/50, so the most the organization is responsible for under the program is \$3000/year.	Up to 20 hours/week during the academic year, Sept-May (Oct-May for the CDC). Not available in summer.	Employers are encouraged to post in the RSPH Career Connection (called 12twenty).	Job posting begins Aug. 1 for fall hires and Nov. 1 for spring hires.	REAL Webpage real@emory.edu
The REAL program provides funding for master level public health graduate students to support their academic interests with applied public health experiences in federal, state, and county government agencies, Emory and Emory-affiliated programs, and other organizations. Most positions are in the Atlanta area; the REAL Program can consider remote/virtual positions if an organization can support that.						
Applied Practice Experience (APE)	Master years 1 & 2	Funding source can vary: via REAL (see above), the employer pays student's hourly rate, or the student volunteers (non-paid).	Up to 20 hours/week when school is in session and full-time in summer. Students can start after they earn nine course credits (usually starting January of their first year or later).	Employers are encouraged to post in the RSPH Career Connection (called 12twenty).	Ongoing; Sept/Oct and Jan-Apr are when most students seek this type of work.	APE Webpage Ariadne Swichtenberg ariadne.s@emory.edu 404-727-7905; or RSPH Office of Career Dev. rsphcareerdev@emory.edu 404-727-9957
For APE: All RSPH master students are required to work at least 200 hours in a public health setting with community involvement/impact between their second and final semester. Students apply knowledge and skills acquired through their courses and gain experience in the field and produce at least two deliverables for the agency/organization. Visit the APE Website for more, including a supervisor's handbook.						
Merit Scholars Assistantship	Select master years 1 & 2	Rollins pays a monthly stipend directly to the student awardee; the funding allows top students to match with a supervisor and create a job description at no cost to the employer.	12-15 hours/week during the academic year (Sept-early May).	Scholar Coordinator	Jul-Sept	Prudence Oliver prudence.oliver@emory.edu
Integrated Learning Experience (ILE) Project	Master year 2	Students do not receive payment for conducting this project unless it is conducted with an employer and incorporated into the work.	Varies depending if they are also employed for the project, then see "Applied Practice Experience" and "Student Employment."	Ariadne Swichtenberg ariadne.s@emory.edu	Ongoing	Ariadne Swichtenberg ariadne.s@emory.edu
An excellent way to have a student work on a specific project/deliverable with no cost to the agency. The ILE can be various types of projects; examples include a traditional research project, developing a community needs assessment, conducting a literature review, or creating resources.						

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Global Field Experience (GFE)	Summer between master years 1 & 2	Students may apply for GFE mini-grants from RSPH to work in global settings. They must have a project identified with an organization. The organization generally provides some level of support/resources to the student.	Minimum of six weeks in the summer (mid-May through mid-August).	GFE Coordinators via the GFE webpage	Oct-Jan; Proposals for funding are due in March.	GFE Webpage Dr. Deb McFarland dmcfar@emory.edu or gferquests@emory.edu
Students can also engage in global experiences without receiving GFE funding. Employers/hosts/organizations can hire students directly, or students can volunteer to gain experiences. Also see “Applied Practice Experience” and “Student Employment.”						
Student Employment	All master students and PhD students	Employer pays student an hourly rate.	Master students can work a max of 20 hours/week. PhD students may work up to 10 hours per week with their program’s permission.	Employers are encouraged to post in the RSPH Career Connection (called 12twenty) or reach out to GDEH to post directly to GDEH students.	Ongoing; Sept/Oct and Jan-Apr are when most students seek this type of work.	RSPH Career Dev. rsphcareerdev@emory.edu 404-727-9957; or Colton Nettleton, colton.nettleton@emory.edu EH Prog. Coord.
Opportunities to work with Environmental Health Sciences Doctoral Students						
Doctoral Student Rotations	PhD	Doctoral students are supported by the Laney Graduate School or faculty grants during their rotations. Rotation advisors are not expected to fund students during their rotations.	15 hours/week	Director of Graduate Studies (DGS) or ehsphd@emory.edu	Prior to start of each semester (Aug/Jan/May)	EHS Webpage Mike Caudle, wcaudle@emory.edu , Dir. of Env't. Health Sciences (EHS) PhD Graduate Studies
Doctoral Student Dissertation Research	PhD	Organization can support a doctoral student to conduct research toward their dissertation.	Full time. Typical durations for completing dissertation research average 24 – 30 months.	Director of Graduate Studies (DGS) or ehsphd@emory.edu	Ongoing	Mike Caudle, wcaudle@emory.edu , Dir. of Env't. Health Sciences (EHS) PhD Graduate Studies