



OFFICE OF CAREER DEVELOPMENT

ANNUAL REPORT

2016

2017



EMORY

ROLLINS
SCHOOL OF
PUBLIC
HEALTH

WELCOME



The annual services report of the Rollins School of Public Health Office of Career Development presents an overview for the academic year from June 2016 to May 2017, providing overarching trends, accomplishments, and outcomes from services and activities. Detailed data is provided regarding individual career coaching, events, and other significant activities of the Office of Career Development.



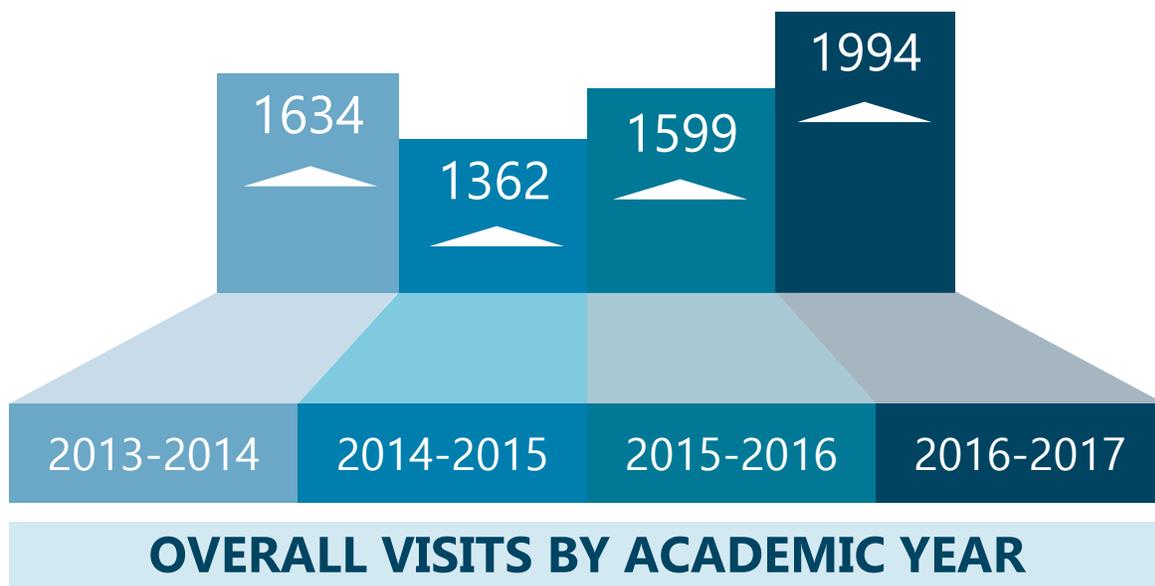
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CAREER COACHING SESSIONS

During the 2016-2017 academic year, the Office of Career Development held appointments with 533 degree-seeking MPH/MSPH students, 16 PhD students, 118 alumni, and 1 undergraduate (prospective) student. The top reasons for the office visits were for resume/CV review and job searching assistance. The month with the heaviest visit volume was September 2016 with 274 total visits. Of the 533 degree-seeking students, the academic concentrations with the most unique contacts to visit were Health Policy and Management (24%) and Epidemiology (22%).

During the 2016-2017 academic year, the Office of Career Development provided 550 students and 118 alumni a total of 1994 career counseling sessions. Several students and alumni visited the office for individual counseling sessions multiple times.



24.7%

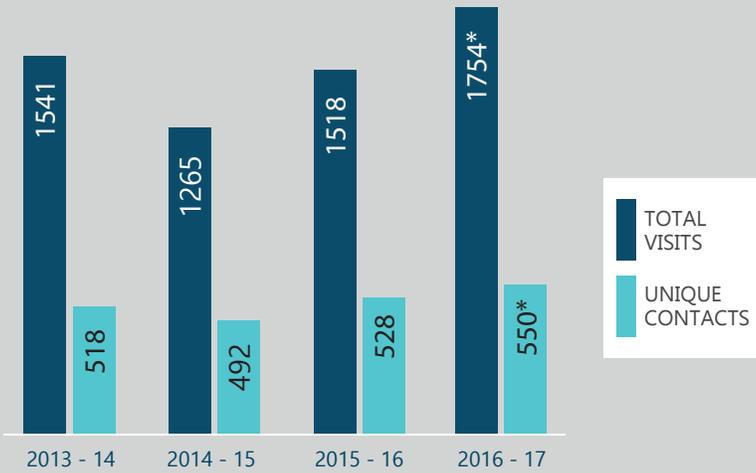
increase in overall visits from previous year



34%

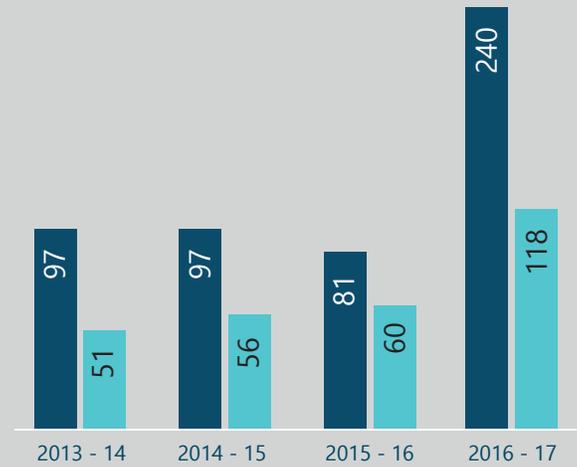
of all sessions were for resume/CV review

STUDENT VISITS



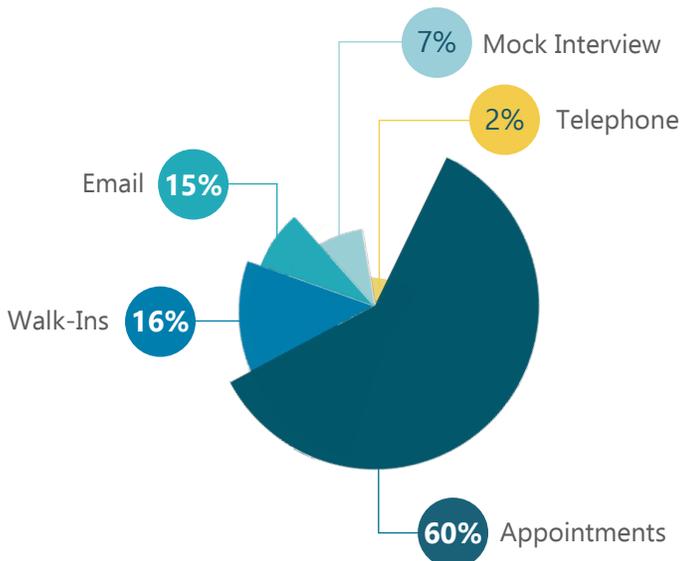
* Includes MPH/MSPH, PhD, and prospective students.

ALUMNI VISITS



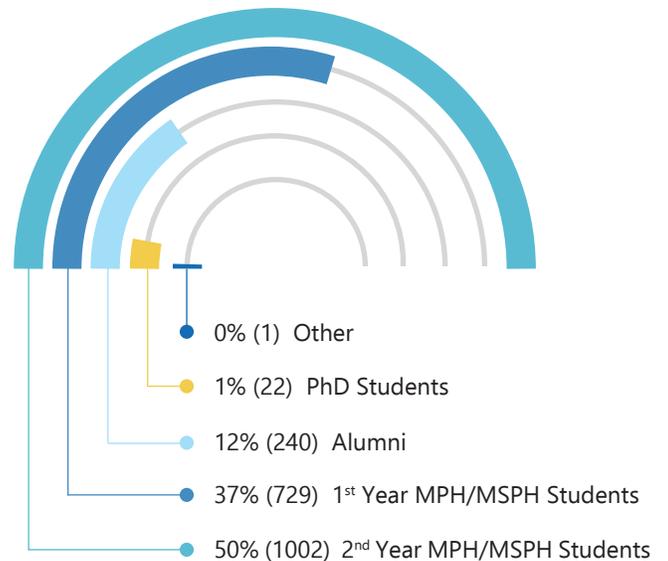
Visit Volume By Contact Type

The Office of Career Development offers five types of career coaching sessions, including scheduled in-office appointments, mock interviews, telephone sessions, email correspondence, and walk-in sessions.

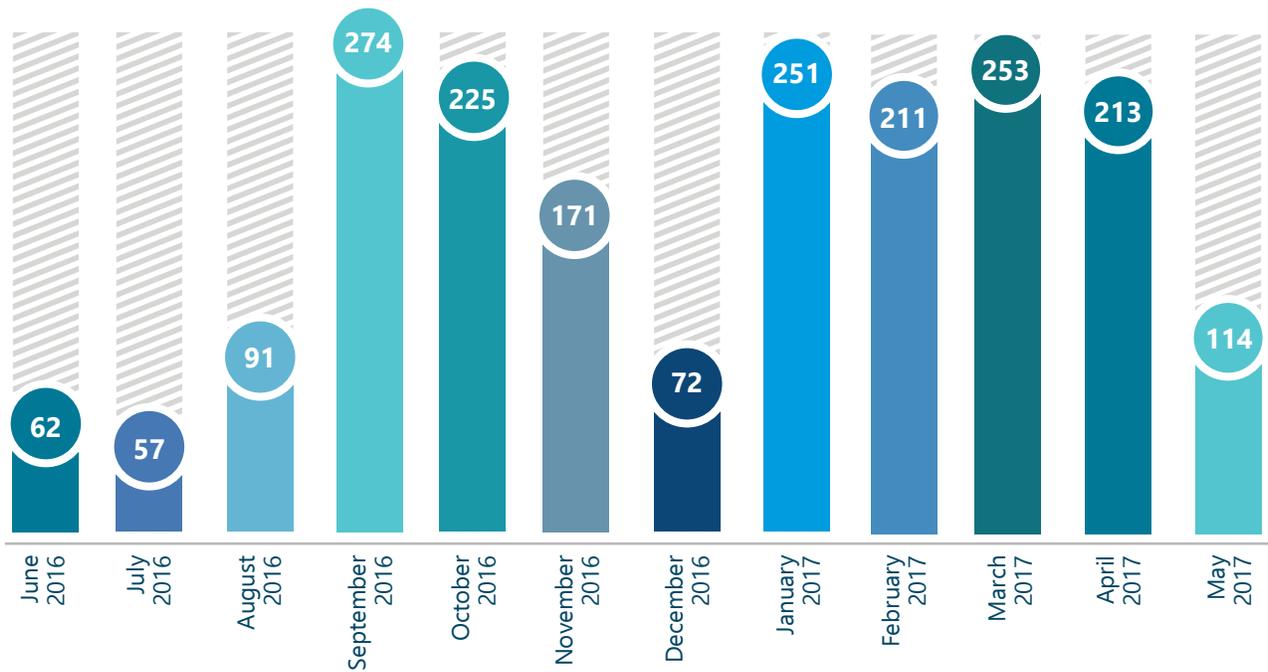


Visit Volume By Class

Below is a representation of the total number of visits by class.

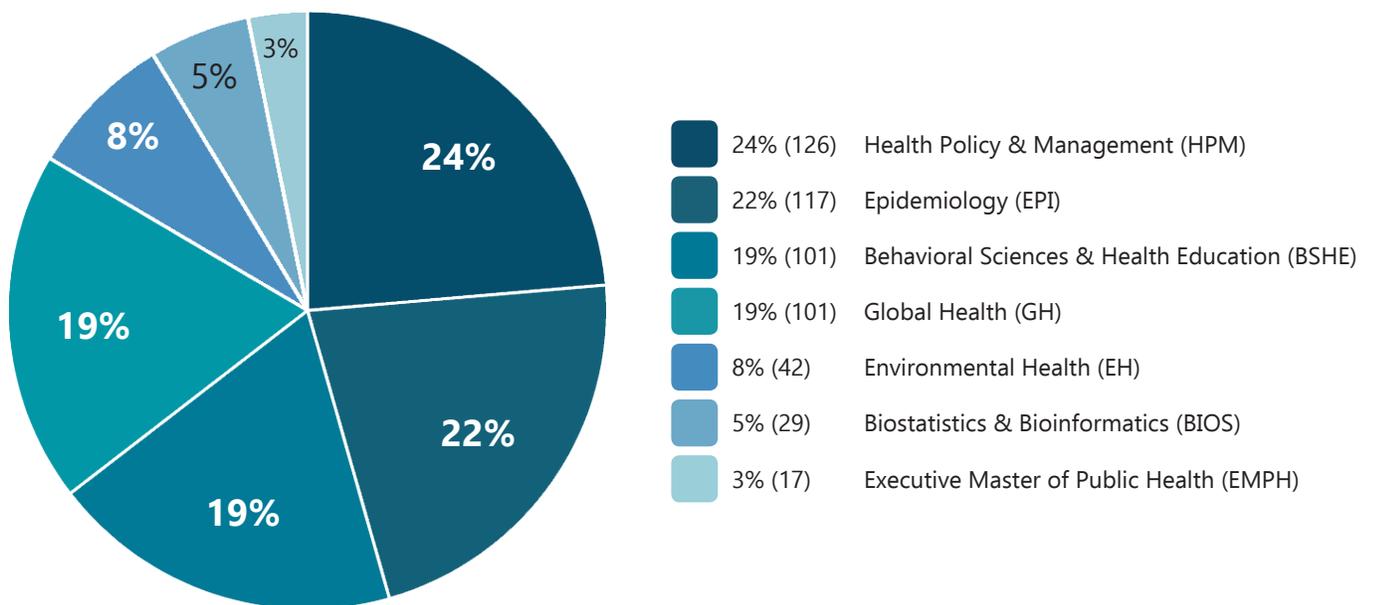


Visit Volume By Month



Visit Volume By Department

Below is a representation of the 533 unique degree-seeking MPH/MSPH students who visited the Office of Career Development at least once.



Visit Volume By Consultation Type

Of the overall office visits during the 2016-2017 academic year, the top career coaching topic was resume/CV review.



* Topics include Further Schooling, Career Fair Prep, RSPH Practical Experience Award advisement, and Ambassador advisement (Career Development Ambassadors and Rollins Consulting Club)



Rollins Opportunity Link



5,184

total job postings for Rollins students



3,876 full-time/part-time jobs
 1,038 internships
 191 fellowships
 79 volunteer opportunities



144%

increase in postings from previous year



618

unique student and alumni users



808

appointments scheduled online

Online Resume Reviewer



521

students have uploaded at least 1 resume



2790

total resume uploads



3

average number of resume uploads per student

Virtual Mock Interview Tool



167

unique users

181

virtual mock interviews completed

Career Fair Mobile App Users



FALL 2016

392

SPRING 2017

342

FEATURED PROGRAMS



Mentoring Program

During the 2016-2017 academic year, the Office of Career Development's RSPH Mentoring Program provided 273 students the opportunity to be matched with and develop a professional relationship with one of 184 alumni and other public health professionals. Through this program, students gain a better understanding of public health as practiced in the community, begin to build a professional network, and expand career knowledge and options.

273

TOTAL MENTORING PAIRS



Mock Interview Events

The Office of Career Development hosted the annual Fall Mock Interview and Networking Night in October 2016, with 54 alumni and other public health professionals who volunteered as interviewers. A total of 54 students completed two 30-minute interviews each. And the Mock Interview Week in March 2017 provided students the opportunity to complete phone, Skype, or in-person interviews with alumni and other public health professionals. A total of 129 interviews were conducted among 67 students and 68 interviewers.

237

TOTAL MOCK INTERVIEWS CONDUCTED



Career Fairs

The Office of Career Development hosts two public health career fairs each academic year. The Fall 2016 career fair was attended by representatives from 56 organizations, 313 students, 7 alumni, and 3 volunteers. The Spring 2017 fair was attended by representatives from 61 organizations, 245 students, and 8 alumni. These organizations participated to hire full-time employees, part-time employees, and volunteers. Participating organizations are listed on page 10.

573

TOTAL STUDENT/ALUMNI CAREER FAIR ATTENDEES

Community Advisory Board (CAB)

The 2016-2017 Community Advisory Board (CAB) comprised of 49 members representing 31 organizations actively engaging with Rollins through mentorship, networking, practicum, and learning opportunities to enhance the educational experience of Rollins students. The Board also meets formally twice a year to provide meaningful and extensive discussion on the critical skills and knowledge necessary for today's public health professionals.

December 2016 CAB Meeting	27 Attendees
May 2017 CAB Meeting	28 Attendees

Faculty Advisory Board (FAB)

The Faculty Advisory Board (FAB) is a collaboration between the Office of Career Development and Rollins faculty and staff members to share communications, events, and resources that enhance the success of Rollins students. The 2016-2017 FAB members consisted of 26 Rollins faculty and staff, which includes at least one representative from each department.

December 2016 FAB Meeting	25 Attendees
May 2017 FAB Meeting	11 Attendees

FALL 2016 CAREER FAIR

56 PARTICIPATING ORGANIZATIONS

Abt Associates
American Cancer Society
Anheuser-Busch InBev
Boys & Girls Clubs of America
CARE
Center for Advanced Communications Policy (CACP)
Center for Disease Control & Prevention (CDC) - 11 Divisions
Center for Global Health (CGH) / Division of Global HIV/AIDS (DGHA)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Division of Scientific Education and Professional Development (DSEPD)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Division of Scientific Education and Professional Development (DSEPD) /
Education and Training Services Branch (ETSB)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Division of Scientific Education and Professional Development (DSEPD) /
Epidemiology Workforce Branch (EWB)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Division of Scientific Education and Professional Development (DSEPD) /
Population Health Workforce Branch (PHWB)
National Center for Chronic Disease Prevention and Health Promotion
(NCCDPHP) / Division of Nutrition, Physical Activity, and Obesity (DNPAO)
National Center for Immunization and Respiratory Diseases (NCIRD) /
Division of Bacterial Diseases (DBD)
Office of Public Health Preparedness and Response (OPHPR) /
Management Resources Office (MRO) / Professional Development and
Analysis Team
Office of the Associate Director for Science
Office of the Chief Operating Officer (OCOO) / Human Resources Office
(HRO)
Office of the Chief Operating Officer (OCOO) / Human Resources Office
(HRO) / Strategic Programs Office (SPO)
Chenega Professional Services
Childspring International
Council of State and Territorial Epidemiologists (CSTE)
DBHDD Human Resource Department, West Central Georgia Regional
Hospital
DeKalb County Board of Health - Medical Reserve Corps - Unit #68
Deloitte Consulting
Emory Centers for Training and Technical Assistance
Emory Healthy Aging Study
Emory University Environmental Health & Safety
Emory University Office of Health Promotion
GAP Solutions, Inc.
Georgia Department of Agriculture
Georgia Department of Public Health
Georgia Diabetes Coalition
Georgia Emerging Infections Program
Global Elimination of Maternal Mortality from Abortion (GEMMA) Fund
Grant Thornton
Healthy Mothers, Healthy Babies Coalition of Georgia
ICF International
Idoneous Consulting
IHRC, Inc.
International Rescue Committee in Atlanta
Jerusalem House, Inc.
Karna, LLC
Manna Project International
MAXIMUS
MedShare
Morehouse School of Medicine
New York University Langone Medical Center
Peace Corps
Prevent Blindness Georgia
Region IV Public Health Training Center at Emory University
Rollins Earn and Learn (REAL) Program
Service Forward
The Carter Center
The Rotary Club of Buckhead, Rotary District 6900
United States Government Accountability Office
Urban Health Initiative, Emory University
Veralon

SPRING 2017 CAREER FAIR

61 PARTICIPATING ORGANIZATIONS

Ahimsa House
Alliant Health Solutions
American Cancer Society
Battelle
Booz Allen Hamilton
Boys & Girls Clubs of America
Center for Behavioral Health Policy Studies, Emory University
Centers for Disease Control & Prevention (CDC) - 9 Divisions
Center for Global Health (CGH) / Division of Global HIV/AIDS (DGHA)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Division of Scientific Education and Professional Development (DSEPD) /
Epidemiology Workforce Branch (EWB)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Division of Scientific Education and Professional Development (DSEPD) /
Population Health Workforce Branch (PHWB)
Center for Surveillance, Epidemiology and Laboratory Services (CELS) /
Office of the Director
National Center on Birth Defects and Developmental Disabilities (NCBDDD)
Office of Public Health Preparedness and Response (OPHPR) / Professional
Development and Analysis Team (PDAT)
Office of Technology & Innovation / Office of the Associate Director for
Science
Office of the Chief Operating Officer (OCOO) / Human Resources Office
(HRO) / Client Services Office (CSO)
Office of the Chief Operating Officer (OCOO) / Human Resources Office
(HRO) / Strategic Programs Office (SPO)
Children's Healthcare of Atlanta (CHOA)
Childspring International
Cloudburst Group
Cobb & Douglas Public Health
DeKalb County Board of Health - Medical Reserve Corps - Unit #68
Emory Centers for Training and Technical Assistance
Emory Healthcare Infection Prevention Department
Emory Healthy Aging Study
Emory Medicine Office of Development Programs
Emory University Human Resources
Emory University Office of Health Promotion
Emory University Physician Assistant
Emory University School of Law Juris Master Program
Georgia Department of Agriculture
Georgia Department of Public Health
Georgia Emerging Infections Program
Georgia Farmers Market Association
Global Elimination of Maternal Mortality from Abortion (GEMMA) Fund
Gwinnett, Newton, & Rockdale County Health Departments
Healthy Mothers, Healthy Babies Coalition of Georgia
Humana, Comprehensive Health Insights
ICF
IHRC, Inc.
International Rescue Committee in Atlanta
Jerusalem House, Inc.
Karna, LLC
North Central Health District
Northrop Grumman Corporation
New York University Langone Medical Center
Oak Ridge Associated Universities (ORAU)
Peace Corps
Prevent Blindness Georgia
PRISM Health
Region IV Public Health Training Center at Emory University
RTI International
Safe Kids Georgia
State of Georgia Department of Behavioral Health & Developmental
Disabilities
The Carter Center
The Center for Reproductive Health in the SouthEast (RISE)
The Leading Niche
The Rotary Club of Buckhead
The Task Force for Global Health
U.S. Food and Drug Administration
Urban Health Initiative, Emory University

EVENTS

The Office of Career Development is committed to providing quality services and programs designed to advance Rollins School of Public Health students and alumni in their career development. The opportunities provided by the Office of Career Development are continually updated to ensure students and alumni have a competitive advantage in the public health workforce based on recommendations from alumni and employers working in public health.

Event Type	Number of Events	Participation
Annual Events	10	949
Employer Recruitment Presentations	29	930
Event Preparation Workshops	5	217
International Student Workshops	4	84
Networking Events	5	313
Panel Discussion Events	9	215
Professional Development Events	18	273
Skill-Based Workshops	31	1,030
TOTAL	111	3,993

Annual Events	Number of Events	Participation
EMPH New Student Orientation	1	20
Fall 2016 Public Health Career Fair	1	320
Health Management Mock Interviews	1	47
International Student Orientation	1	100
Meet My Mentor for Breakfast Kick-Off Event	1	27
Mock Interview Night	1	54
Mock Interview Week	1	67
Outstanding Practicum Award Poster Session	1	13
Partner Appreciation Celebration	1	48*
Spring 2017 Public Health Career Fair	1	253
TOTAL	10	949

* Includes employer, student, faculty, and staff participation.



Employer Recruitment Presentations	Number of Events	Participation
Advocate Health Care Administrative Fellowship	1	4
American Cancer Society	1	28
Bain & Company	1	18
Council of State and Territorial Epidemiologists (CSTE) Applied Epidemiology Fellowship	2	33
Coker Group	1	32
Columbia Residential	1	2
Deloitte: Consulting as a Public Health Career Option	1	101
Deloitte Summer Associate Positions	1	45
Dixon Hughes Goodman Healthcare	1	33
ECG Management Consultants	1	31
Embrace Refugee Birth Support	1	9
Emory Medicine Development Programs	1	12
Epidemic Intelligence Service (EIS)	1	56
Georgia Department of Public Health Internships & Careers	1	35
Grant Thornton	1	63
Humana Internships (Webinar)	1	14
ICF: Using Social Media for Public Health Recruitment	1	10
Johns Hopkins Administrative Fellowship	1	10
Kaiser Permanente (Webinar)	1	48
Karna, LLC	1	25
KDH Research & Communication	1	17
Leidos	1	19
Presidential Management Fellows (PMF): What is PMF?	1	52
PRISM Health	1	37
PYA Company Site Visit	1	20
UCLA Health Administrative Fellowship (Webinar)	1	31
United States Public Health Service (USPHS) Commissioned Corps	1	83
Veralon: Healthcare Consulting	1	67
TOTAL	29	930

Event Preparation Workshops	Number of Events	Participation
Career Fair Preparation Workshop	3	208
Mock Interview & Networking Night Prep Session	2	9
TOTAL	5	217

International Student Workshops	Number of Events	Participation
Curricular Practical Training (CPT) Information Session	1	15
Immigration Information Session	1	11
Job Opportunities for International Students	1	31
Optional Practical Training (OPT) Information Session	1	27
TOTAL	4	84

Networking Events	Number of Events	Participation
Alumni in Public Health Networking Night with Teksystems	1	19
Dad's Garage Improv Group Networking Night	1	100
International Careers Networking Night	1	23
Mock Interview Networking Night	1	55
PwC Networking Night	1	16
TOTAL	5	213

Panel Discussion Events	Number of Events	Participation
Administrative Fellowships Panel Info Session (Webinar)	1	23
"Is a PhD Right For Me?" Panel	1	43
Pathways to Public Health Series	3	59
Pharmacoepidemiology Career Panel	1	59
Presidential Management Fellows (PMF) Panel Presentation	1	31
Public Health Informatics Career Panel & Networking Night	1	40
Spring 2017 Healthcare Forum & Networking Night	1	60
TOTAL	9	315



Professional Development Events	Number of Events	Participation
Career Development on the Sky Bridge	4	71
"Coach in Residence" Sessions	6	1
LOFT: Dress for Success	1	18
Professional Clothing Swap	1	42
Professional Development Workshop Series	3	44
Professional Development Workshop Series Celebration Dinner	1	7
Professionalism Workshop	1	67
Sexism in the Workplace	1	23
TOTAL	18	273

Skill-Based Workshops	Number of Events	Participation
Case Interview Prep Workshop	3	66
Case Workshop with Deloitte	2	129
Case Workshop with Grant Thornton	1	28
CDC Resume Workshop	1	17
Cover Letter Workshop	2	74
Elevator Speech Workshop	2	23
Excel Workshop with Deloitte	1	54
Impostor Syndrome Seminar	2	17
Interview Skills Workshop	1	32
Job Search Workshop	2	85
LinkedIn Workshop	1	18
Mentoring 101	3	145
Navigating Career Paths in Academia (for PhD students)	1	9
PhD Job Search Workshop	1	3
PhD Salary Negotiation Workshop	1	4
PhD Transferable Skills Workshop	1	8
Resume Workshop	2	155
Salary Negotiation Workshop	4	168
TOTAL	31	1,030

GRADUATE EMPLOYMENT

Class of 2017

505
TOTAL
GRADUATES

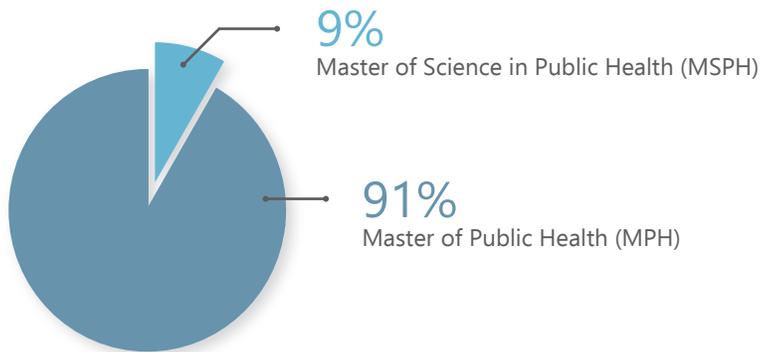
497
SURVEY
RESPONDENTS

98%
RESPONSE
RATE

- ✓ The class of 2017, with 505 graduates, includes those who graduated in August 2016, December 2016, and May 2017.
- ✓ The graduation information is collected at graduation and the unemployed receive monthly follow-ups through the first year post-graduation until employment or continuing education is secured.
- ✓ The information in this report is self-reported survey data provided by the graduate.
- ✓ Data collection for this report was completed in May 2018, at the 12th month after the May 2017 graduation.
- ✓ Information collected includes employment sector, salary range, amount of time spent job searching, and number of resumes sent.

Department	Total Graduates	Total Respondents	Response Rate
BIOS	25	25	100%
BSHE	74	74	100%
EH	35	35	100%
EMPH	43	40	93%
EPI	136	135	99%
GH	100	97	97%
HPM	92	91	99%
TOTAL	505	497	98%

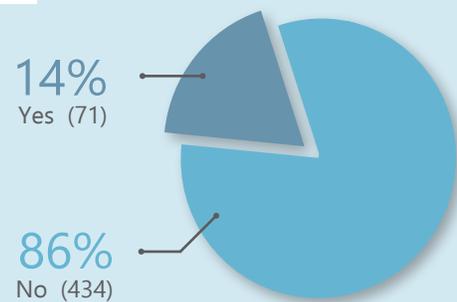
Graduate Degree Status



Department	MPH	MSPH	Grand Total
BIOS	6	19	25
BSHE	74	0	74
EH	27	8	35
EMPH	42	1	43
EPI	124	12	136
GH	100	0	100
HPM	85	7	92
Total	458	47	505

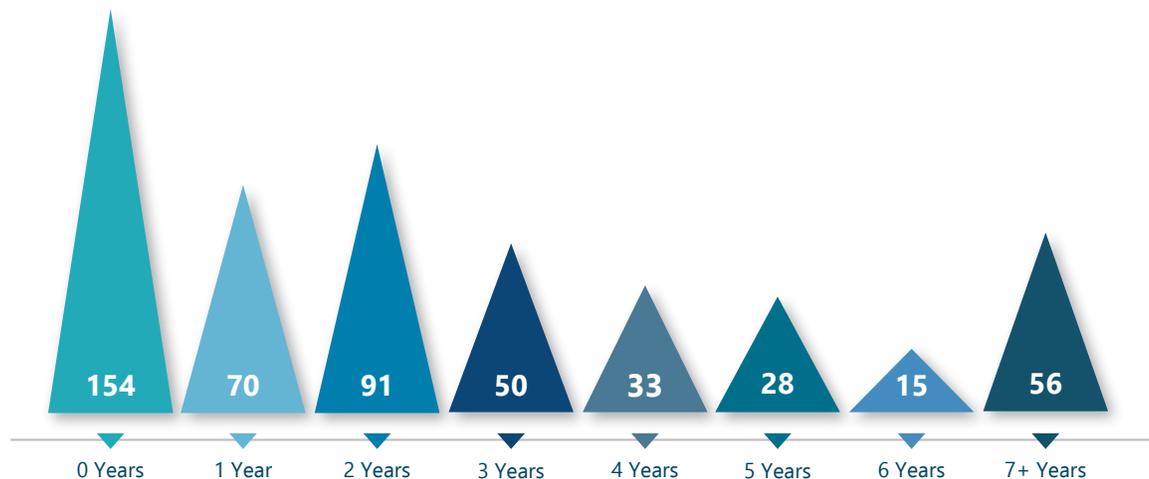
International Student Status (N = 505)

This chart indicates the percentage of international student graduates with a MPH/MSPH degree.



Years of Prior Work Experience (N = 497)

Upon enrolling in the MPH/MSPH program at the RSPH, 31% reported having zero (0) years of prior work (public health and non-public health) experience.



Survey Respondents' Post-Graduation Employment Status

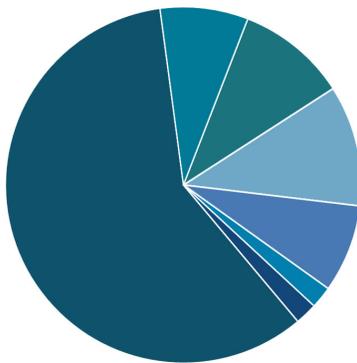
Of the 505 graduates, 497 provided their post-graduation status through the completion of the Graduate Information Survey. There were 55 - 62 graduates out of 387 who secured employment who did not respond to questions about their employing organization. The 12-month post-graduation data analyzed by department is shown in the table below. *

Department	# of Graduates Seeking Work	# of Graduates in Continuing Education	# of Graduates Employed Full-time/Part-time	# of Graduates Not Seeking Work/Continuing Education	Did Not Respond to Survey (Unknown)	Total Graduates
BIOS	2	4	19	0	0	25
BSHE	8	5	59	2	0	74
EH	4	2	28	1	0	35
EMPH	4	1	32	3	3	43
EPI	12	11	110	2	1	136
GH	14	11	69	3	3	100
HPM	11	9	70	1	1	92
Total	55 (11%)	43 (9%)	387 (77%)	12 (2%)	8 (2%)	505
Rate	55 (11%)	43 (9%)	387 (78%)	12 (2%)	n/a	497

* The data captured in the table is required by the Council on Education for Public Health (CEPH).

Employment Status (N = 505)

This chart indicates the status of the graduated class of 505 within 12 months post-graduation.



- 59% Employed Full-time Public Health
- 8% Employed Part-time Public Health
- 10% Employed Non-Public Health
- 11% Actively Seeking Work
- 8% Continuing Education
- 2% Not Seeking Work/Education
- 2% Did not respond to survey (Unknown)

Employment By Sector (N = 332)

Among the 387 graduates employed full-time or part-time, 332 (86%) provided information regarding their employment sector.



33%

Government (State, Local, Federal)



14%

Proprietary Organization*



18%

University or Research Institution (Academic)



11%

Nonprofit/NGO



18%

Hospital or Health Care Facility



1%

Private Practice/Self-Employed



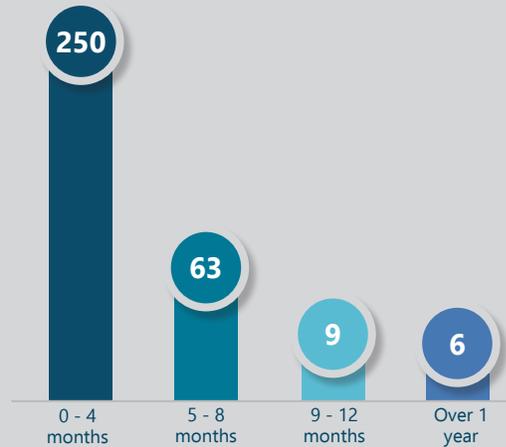
5%

Other

* Includes industry, pharmaceutical, and consulting organizations.

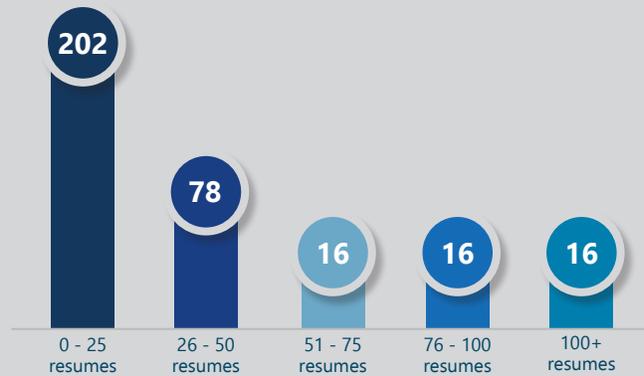
Job Search Period (N = 328)

Within the first 4 months of starting the job search, 76% secured employment. Note: Many graduates begin seeking employment in the months prior to graduation.



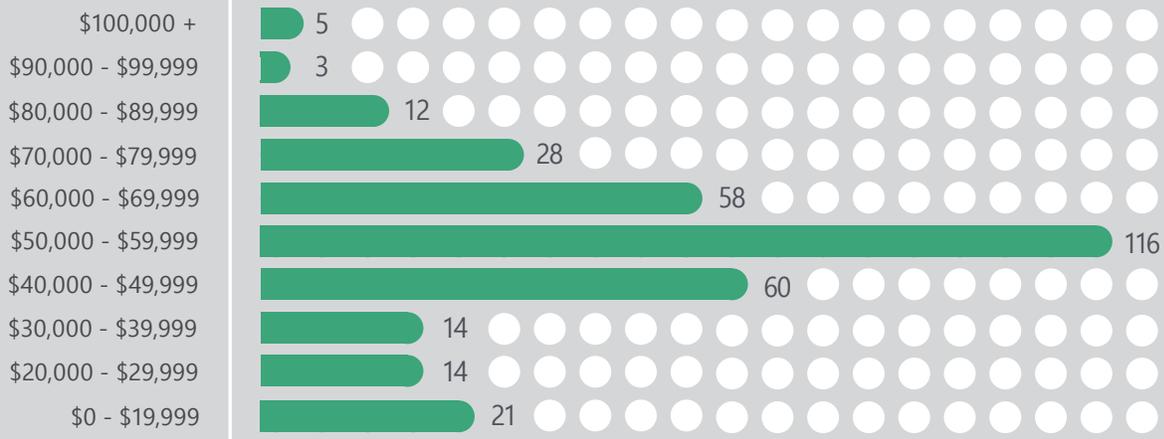
Number of Resumes Sent Out (N = 328)

Of the 328 reporting graduates that secured employment within 12 months post-graduation, 62% sent out no more than 25 resumes during their job search. (The average job search period is shown in the graph above.)



Salary Range of Employed Graduates (N = 331)

This chart represents the 331 graduates who accepted full-time and part-time employment and reported their salary information. The median starting annual salary range reported by these graduates is \$50,000 - \$59,999.



Median Salary Range of Employed Graduates (N = 331)

The average starting salary range reported by the full-time and part-time employed graduates is \$50,000 - \$59,999.

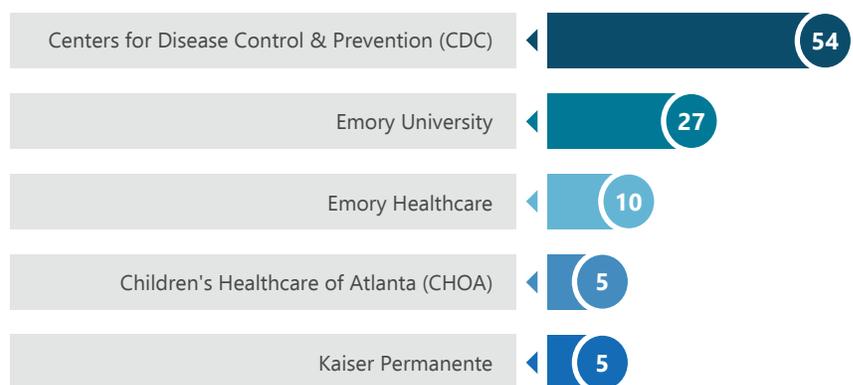
Department	Survey Respondents	Employed Graduates	Graduates Reported Salary Range	Median Salary Range
BIOS	25	19	18	\$60,000 - \$69,999
BSHE	74	59	49	\$50,000 - \$59,999
EH	35	28	25	\$50,000 - \$59,999
EMPH	40	32	17	\$60,000 - \$69,999
EPI	135	110	99	\$50,000 - \$59,999
GH	97	69	63	\$50,000 - \$59,999
HPM	91	70	60	\$50,000 - \$59,999
Total	497	387	331	\$50,000 - \$59,999

Median Salary Range by Employment Sector (N = 331)

Employment Sector	% of Employed Graduates	Median Salary Range
Government (State, Local, Federal)	33%	\$50,000 - \$59,999
Hospital or Health Care Delivery Facility	18%	\$50,000 - \$59,999
University or Research Institute (Academic)	18%	\$40,000 - \$49,999
Proprietary Organization*	14%	\$60,000 - \$69,999
Nonprofit/NGO	11%	\$50,000 - \$59,999
Private Practice/Self-Employed	1%	\$60,000 - \$69,999
Other	5%	\$60,000 - \$69,999

Top 5 Employers (N = 325)

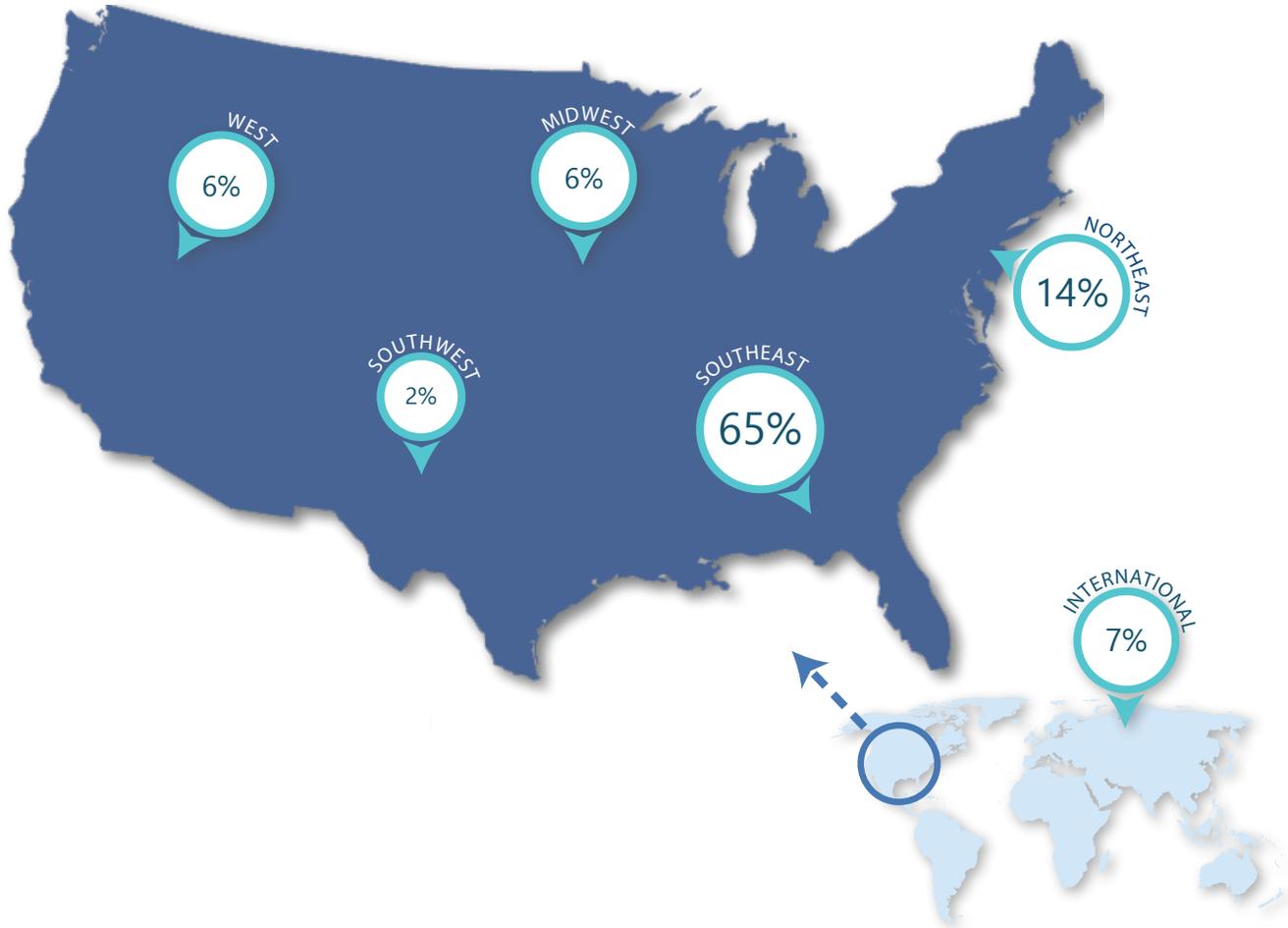
The top 5 employers were identified from the organization names reported by graduates who accepted full-time or part-time employment within 11 months of graduation. This chart indicates the number of graduates employed at each organization.**



* Includes industry, pharmaceutical, and consulting organizations.

** Some graduates that identified CDC as their employer may also be ORISE fellows and vice versa.

Region of Employed Graduates (N = 328)



Region	# of Employed Graduates	% of Employed Graduates	Median Salary Range
International	22	7%	\$30,000 - \$39,999
Midwest	20	6%	\$50,000 - \$59,999
Northeast	45	14%	\$50,000 - \$59,999
Southeast	214	65%	\$50,000 - \$59,999
Southwest	6	2%	\$40,000 - \$49,999
West	21	6%	\$50,000 - \$59,999

Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Ohio, Nebraska, North Dakota, South Dakota, Wisconsin; Northeast: Maine, Delaware, New Hampshire, Vermont, Massachusetts, Rhode Island, Maryland, Connecticut, New York, New Jersey, Pennsylvania; Southeast: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia; Southwest: Arizona, New Mexico, Oklahoma, Texas; West: California, Oregon, Washington, Colorado, Idaho, Montana, Nevada, Utah, Wyoming; International destinations: Botswana, Burundi, China, France, Japan, Peru, Rwanda, Saudi Arabia, Sierra Leone, South Sudan, Thailand, Zambia

CONTACT US



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sph.emory.edu/careers
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