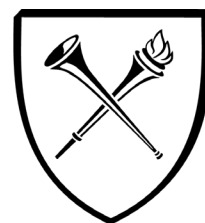


Office of Career Development  
Rollins School of Public Health

# ANNUAL REPORT 2014 2015



EMORY

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ROLLINS  
SCHOOL OF  
PUBLIC  
HEALTH

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## OFFICE OF CAREER DEVELOPMENT

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# EXECUTIVE SUMMARY



The annual report of the Rollins School of Public Health Office of Career Development presents information on the current status of individual career counseling sessions, events and activities of the Office of Career Development. The current overview for the academic year from June 2014 to May 2015 provides recent overarching trends and accomplishments, while other segments of the report focus on specific outcomes from particular activities.



The Office held a total of 1362 counseling sessions with students and alumni. More on page 4.



The Office is dedicated to providing quality events and services to aid in the career development of students and alumni.



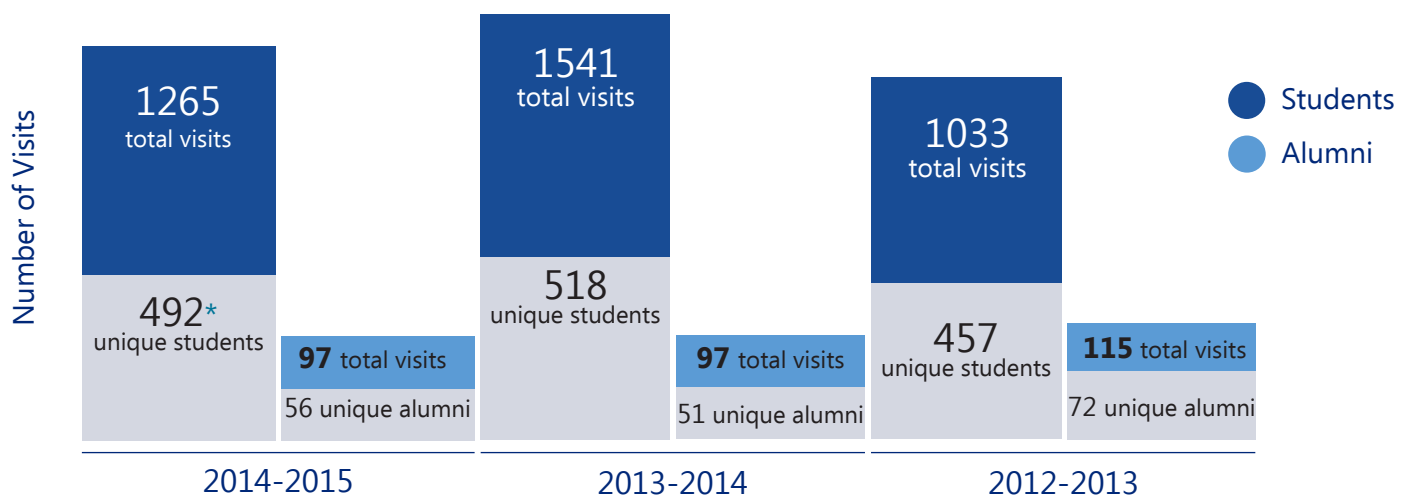
The average salary range of the employed class of 2015 graduates is \$50,000-\$59,999. More on page 14-15.

# Career Counseling Sessions

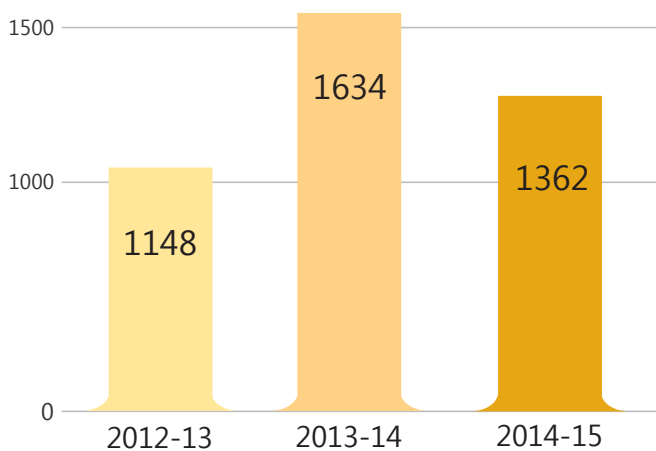
During the 2014-2015 academic year, the Office of Career Development held appointments with 487 degree seeking students, 56 alumni, 3 non-degree students, 1 undergraduate student, and 1 prospective individual. The top reasons for the office visits were for job search preparation and general career advisement. The month with the heaviest visit volume was September with 189 total visits. Of the 487 degree seeking students, the academic concentrations with the highest visit volume were Global Health (25%) and Health Policy and Management (21%).

During the 2014-2015 academic year, the Office of Career Development provided 492\* students and 56 alumni a total of **1362** individualized career counseling sessions. Many students and alumni visited the office for individual counseling sessions multiple times.

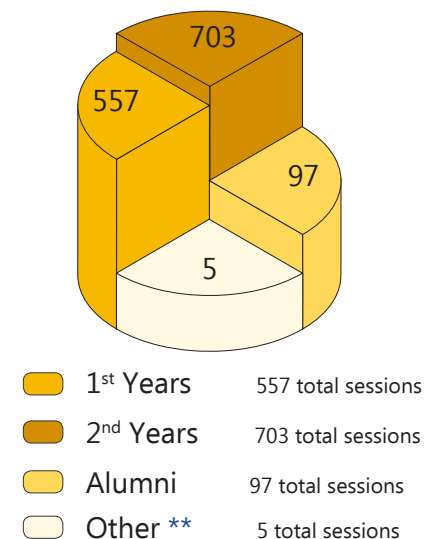
## Unique vs. Overall Visits



## Overall Visits by Academic Year



## Office Visit Volume by Class



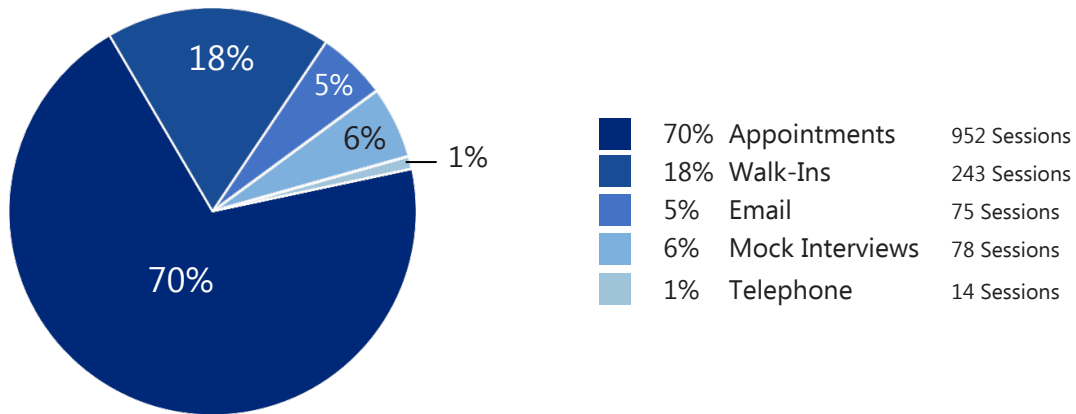
\* Includes degree seeking, as well as the 5 non-degree seeking/prospective/undergraduate students

\*\* Non-degree/prospective/undergraduate students



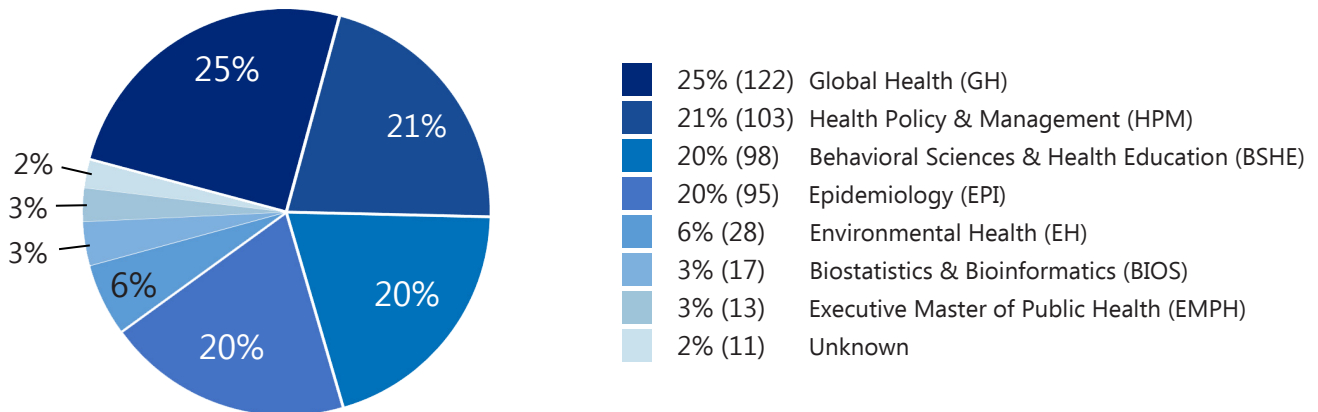
## Office Visit Volume by Contact Type

The Office of Career Development offers five types of career counseling sessions, including scheduled in-office appointments, mock interviews, telephone sessions, email correspondence, and walk-in sessions.

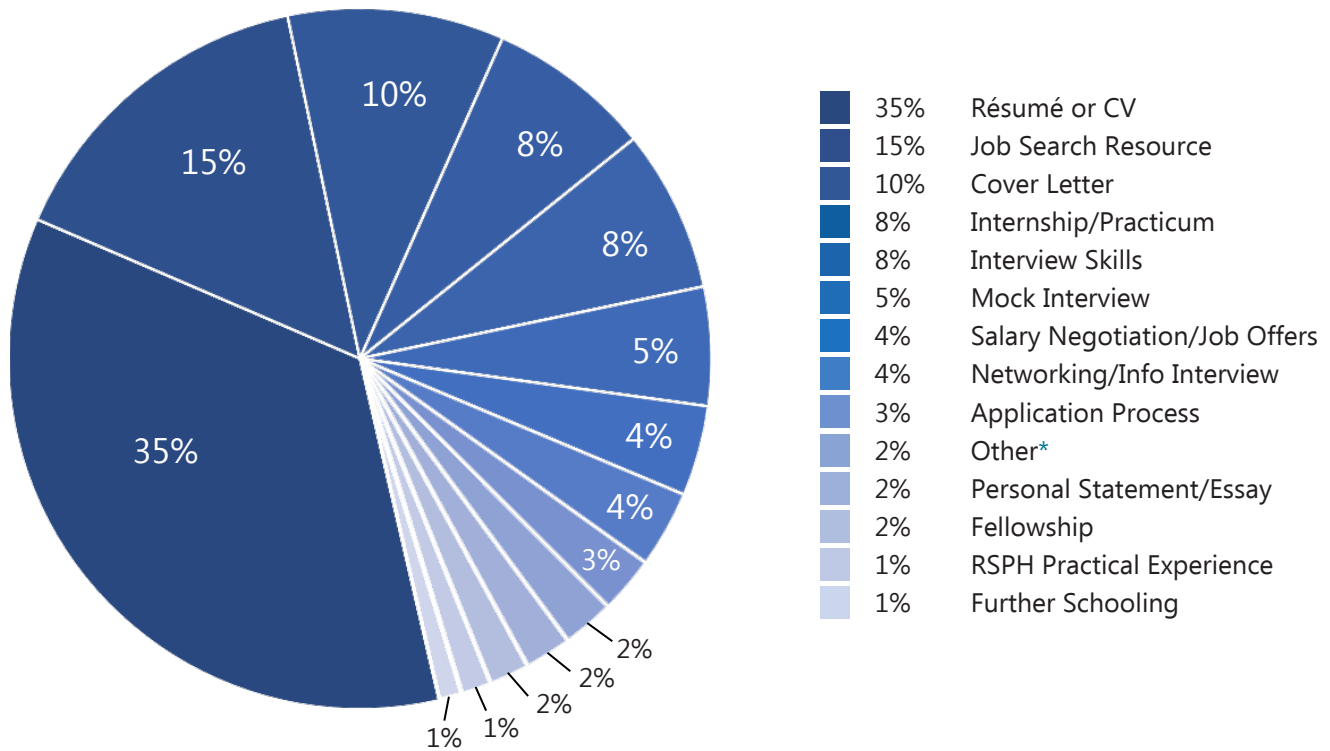


## Office Visit Volume by Student Department

Below is a representation of the 487 unique students who visited the Office of Career Development at least once.



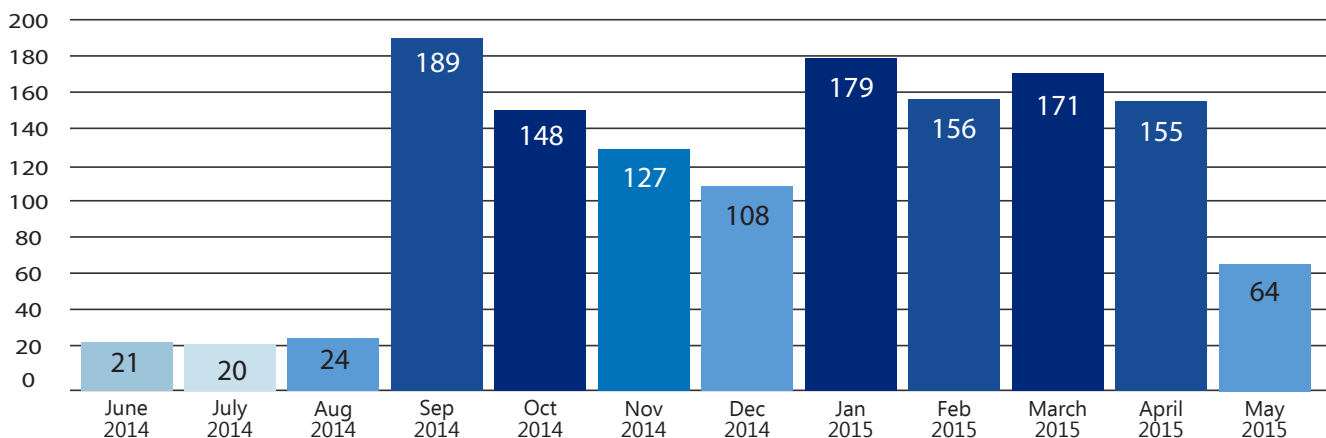
## Office Visit Volume by Consultation Type



\* Includes the following topics: Rollins Opportunity Link assistance, Career Fair Prep, Recruitment, Volunteer, Contact Referral

## Office Visit Volume by Month

From June 2014 to May 2015, the month with the highest visit volume was September with 189 visits.



# Featured Services



## CAREER FAIRS

The Office of Career Development hosts 2 career fairs each academic year. The Fall 2014 career fair was attended by 59 organizations, 338 students, and 4 alumni. For the Spring 2015 career fair, we had participation from 54 organizations, 159 students, and 1 alumni. Organizations attended to hire both full-time and part-time employees.



## NETWORKING & MOCK INTERVIEWS

The Office of Career Development hosted the annual Mock Interview & Networking Night on October 23, 2014, providing 71 students the opportunity to complete two 30-minute interviews with alumni and other public health professionals and gain valuable feedback. A total of 142 mock interviews were conducted.



## COMMUNITY ADVISORY BOARD

The Community Advisory Board (CAB) has 60 members representing 37 organizations that actively employ Rollins graduates. The Board meets twice a year to provide meaningful and extensive discussion on the critical skills necessary for today's public health students.



## FACULTY ADVISORY BOARD

The Faculty Advisory Board (FAB) is a collaboration between the Office of Career Development and Rollins faculty and staff members to share communications, events and resources that enhance the success of Rollins students. The 2014-2015 FAB members consisted of 15 Rollins faculty and staff, with at least 1 representative from each department.

# Events Overview

Event Type	# of Events	Participation
Annual Events	5	628
Career Opportunity Panel Discussions	6	190
Employer Recruitment Presentations	17	486
Event Preparation Workshops	3	136
International Students Workshops	4	28
Networking Events	2	125
Professional Development Workshops	7	291
Skill-Based Workshops	25	554
<b>Total</b>	<b>69</b>	<b>2937</b>



The Office of Career Development is committed to providing quality services and programs designed to aid Rollins School of Public Health students and alumni in their career development. The opportunities provided by the Office of Career Development are continually updated to ensure students and alumni have a competitive advantage in the public health workforce based on recommendations from alumni and employers working in public health.

Annual Events	# of Events	Participation
Community Advisory Board Meetings	2	60
Mock Interview & Networking Night	1	71
Fall 2014 Career Fair	1	338
Spring 2015 Career Fair	1	159
<b>Total</b>	<b>5</b>	<b>628</b>



<b>Career Opportunity Panel Discussions</b>	<b># of Events</b>	<b>Participation</b>
Healthcare Trends & Careers Panel	1	25
Is Consulting for Me?	1	10
Pathways to Public Health	1	83
Presidential Management Fellowship (PMF) Alumni Panel	1	37
Prep for Medical School	1	19
You Can't Have It All, Can You?	1	16
<b>Total</b>	<b>6</b>	<b>190</b>

<b>Employer Recruitment Presentations</b>	<b># of Events</b>	<b>Participation</b>
Administrative Fellowship Program Info Session	1	6
Cardno ChemRisk Info Session	1	11
Contractor's Role at the CDC Info Session	1	23
Council of State and Territorial Epidemiologists Info Session	1	42
Deloitte Info Session	1	45
Deloitte Info Session (for Summer Associates)	1	45
Dimagi, Inc Info Session	1	10
Grant Thornton Info Session	1	32
Humana (CHI) Info Session	1	27
JBS International Info Session	1	11
One Call Care Management Info Session	1	10
PMF Info Session	1	54
PricewaterhouseCoopers (PwC) Info Session (for Summer Associates)	1	33
Service Forward Info Session	1	48
The Carter Center	1	59
Towers Watson Info Session	1	21
VOICE Today Info Session	1	9
<b>Total</b>	<b>17</b>	<b>486</b>

<b>Event Preparation Workshops</b>	<b># of Events</b>	<b>Participation</b>
Career Fair Prep	3	136
<b>Total</b>	<b>3</b>	<b>136</b>

<b>International Students Workshops</b>	<b># of Events</b>	<b>Participation</b>
International Student Orientation	1	2
CPT Info Session	1	7
"How to Apply for an OPT"	1	13
US Work Visa Options After Graduation	1	6
<b>Total</b>	<b>4</b>	<b>28</b>



<b>Networking Events</b>	<b># of Events</b>	<b>Participation</b>
Dad's Garage Improv Group & Networking Night	1	114
HPM Student/Alumni Networking Night	1	11
<b>Total</b>	<b>2</b>	<b>125</b>

<b>Professional Development Events</b>	<b># of Events</b>	<b>Participation</b>
Ask a Career Coach on the Sky Bridge	4	225
Ask a Career Development Ambassador on the Sky Bridge	1	1
Career Development Halloween Round Table	1	36
Let's Go Shopping (at the LOFT)	1	29
<b>Total</b>	<b>7</b>	<b>291</b>

<b>Skill-Based Workshops</b>	<b># of Events</b>	<b>Participation</b>
Career Planning: 2 <sup>nd</sup> Year in Rollins	1	49
Career Planning: 1 <sup>st</sup> Year in Rollins	1	72
Consulting Fundamentals	1	13
Cover Letter Workshop	1	11
Deloitte Case Interview Workshop	1	42
Elevator Speech Workshop	2	32
Grant Thornton Case Interview Workshop	1	16
Interview Skills Workshops	3	43
Job Search Workshops	2	45
Managing Job Offers Workshop	1	23
Networking Skills Workshop	1	20
PwC Case Interview Workshop	1	26
REAL Orientation Sessions	4	14
Résumé Workshops	2	116
Salary Negotiation Workshop	1	18
What HR Is Looking for on Your Résumé	1	14
<b>Total</b>	<b>25</b>	<b>554</b>

# Graduate Employment

## Class of 2014-2015

Department	Total Graduates	Total Respondents	Response Rate
BIOS	15	15	100%
BSHE	90	89	99%
EH	48	48	100%
EMPH	34	32	94%
EPI	116	114	98%
GH	88	87	99%
HPM	103	95	92%
Total	494	480	97%

**494  
Graduates**

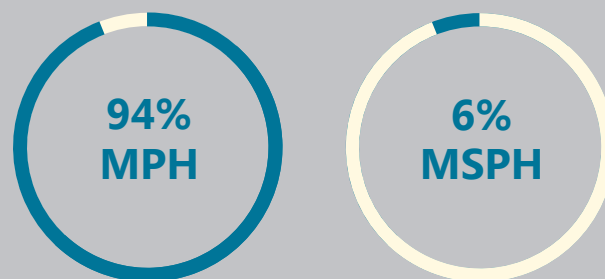
**480  
Respondents**

**97%  
Response  
Rate**

- ▶ The Class of 2014-2015, with 494 graduates, includes those who graduated in August 2014, December 2014, and May 2015.
- ▶ The graduation information is collected at graduation and the unemployed are followed-up with at 3, 6 and 11 months post-graduation until employment is secured.
- ▶ Data collection for this report was completed in April 2016, at the 11<sup>th</sup> month after the May 2015 graduation.
- ▶ Information collected includes salary range, amount of time spent job searching and number of résumés sent.
- ▶ The information in this report was collected from self-reported survey data provided by the graduate.

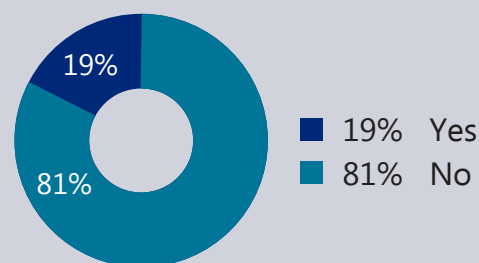
## Graduate Degree Status

Department	MPH	MSPH	Grand Total
BIOS	9	6	15
BSHE	90	0	90
EH	44	4	48
EMPH	34	0	34
EPI	105	11	116
GH	87	1	88
HPM	95	8	103
<b>Total</b>	<b>463</b>	<b>30</b>	<b>494</b>



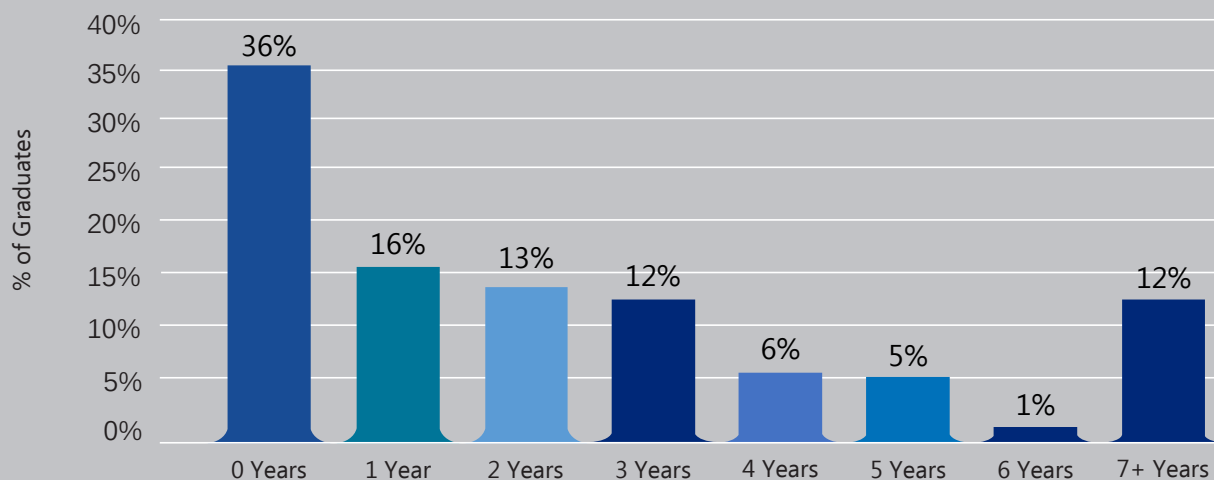
## International Student Status (N=494)

This chart indicates the percentage of international student graduates.



## Years of Prior Work Experience (N=494)

Among the 494 graduates, 173 (36%) reported having 0 years of prior work experience upon enrolling in the MPH/MSPH program.





# Survey Respondents' Post-Graduation Employment Status

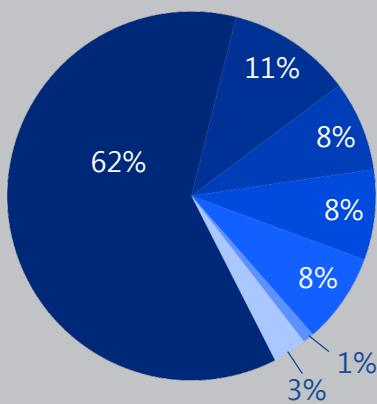
Of the 494 graduates, 480 provided their post-graduation employment status through the completion of the Graduate Information Survey. This information has been analyzed by department.\*

Department	# of Graduates in Continuing Education	# of Graduates Not Seeking Work/ Continuing Education	# of Graduates Seeking work	# of Graduates Employed Full-time/ Part-time	Did Not Respond to Survey (Unknown)	Total Graduates
BIOS	9	0	2	9	0	15
BSHE	78	1	6	78	1	90
EH	42	0	4	42	0	48
EMPH	29	0	3	29	2	34
EPI	88	1	7	88	2	116
GH	73	0	6	73	1	88
HPM	77	1	13	77	8	103
<b>Total</b>	<b>40(8%)</b>	<b>3(1%)</b>	<b>41(8%)</b>	<b>396(80%)</b>	<b>14(3%)</b>	<b>494</b>
<b>Among the Respondents</b>	<b>40(8%)</b>	<b>3(1%)</b>	<b>41(9%)</b>	<b>396(83%)</b>	<b>n/a</b>	<b>480</b>

\*The data captured in the table above is required by the Council on Education for Public Health (CEPH).

## Employment Status (N=494)

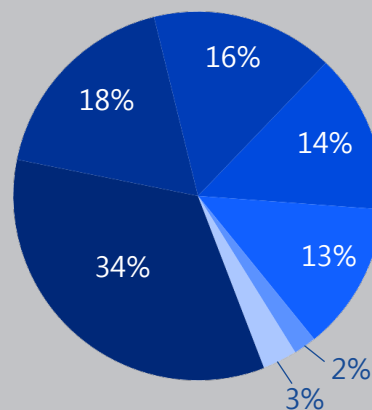
This chart indicates the status of the graduated class of 494.



- 62% Employed Full-time Public Health
- 11% Employed Part-time Public Health
- 8% Employed Non-Public Health
- 8% Actively Seeking Work
- 8% Continuing Education
- 1% Not Seeking Work/Education
- 3% Did not respond to survey (Unknown)

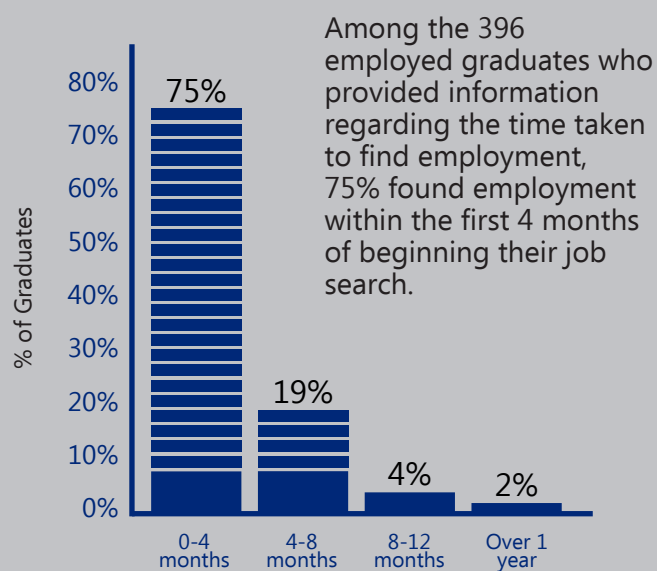
## Employment by Sector (N=396)

Among the 494 graduates, 396 (80%) reported being employed and provided information regarding their employment sector.

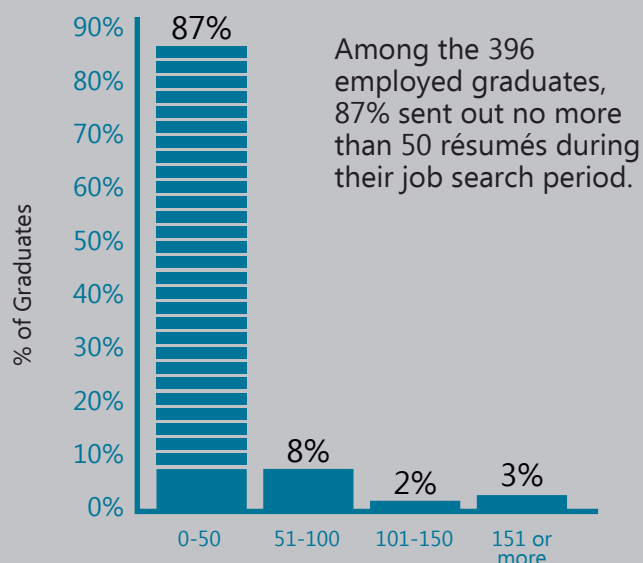


- 34% Government (State, Local, Federal)
- 18% University or Research
- 16% Proprietary Organization
- 14% Nonprofit/NGO
- 13% Hospital or Health Care Organization
- 2% Private Practice/Self-Employed
- 3% Other

## Job Search Period (N=396)

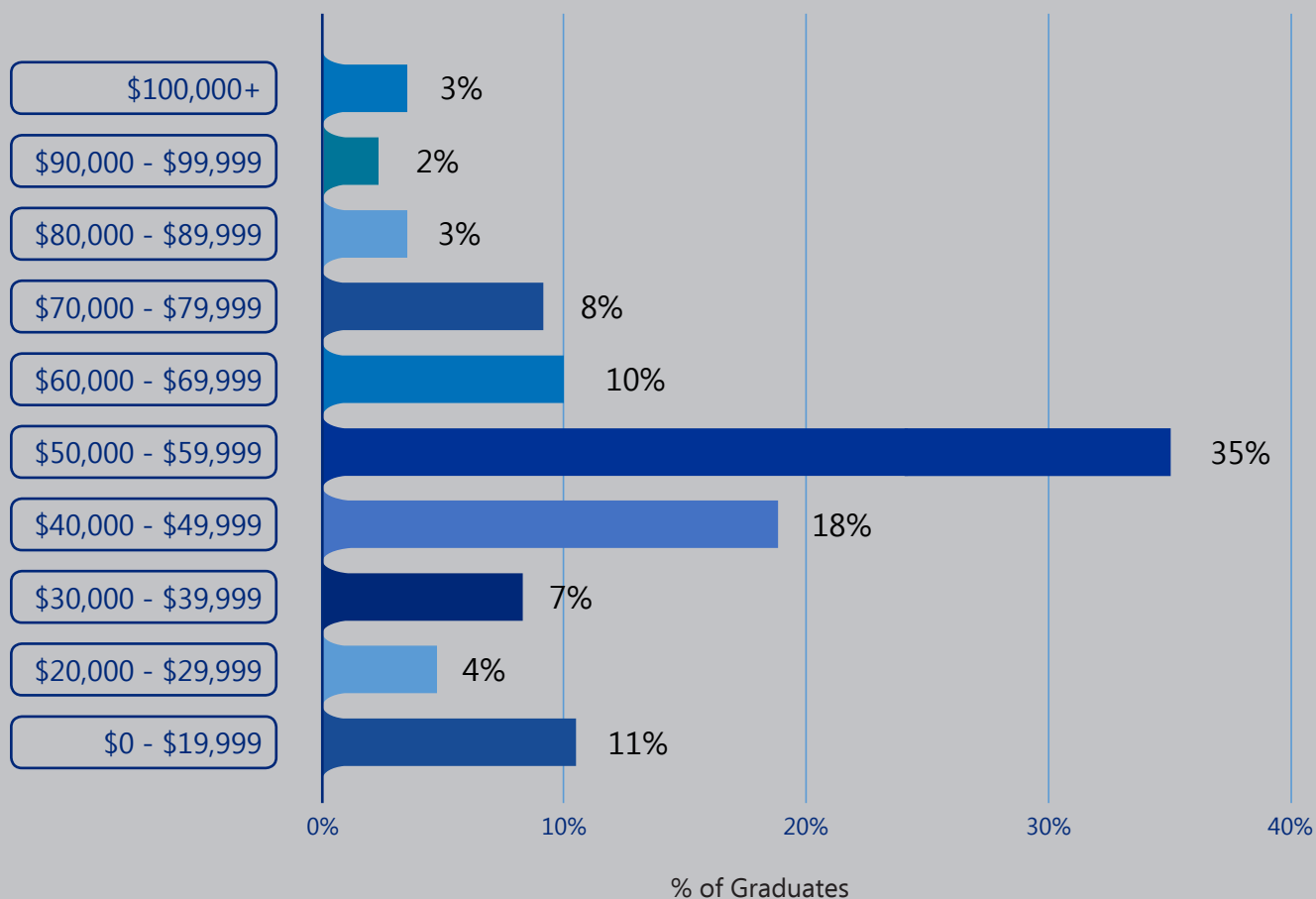


## Number of Résumés Sent Out (N=396)



## Salary Range of Employed Graduates (N=396)

All 396 graduates who accepted full-time and part-time employment reported salary information. Below is a representation of the starting annual salary ranges reported.



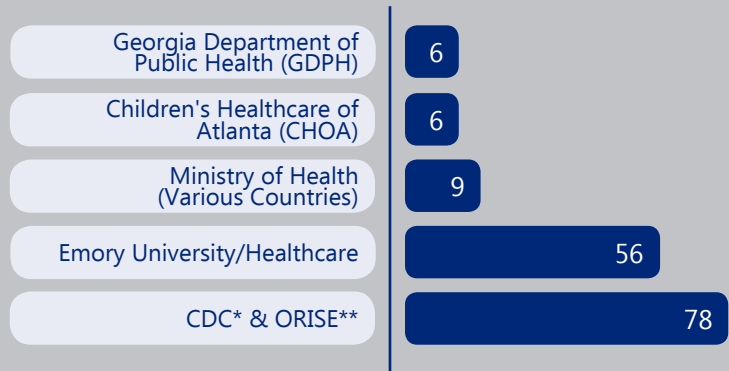
# Median Salary of Employed Graduates (N=396)

The average starting salary range of the 396 full-time and part-time employed graduates is \$50,000-\$59,999.

Department	Survey Respondents	Employed Graduates	Median Salary
BIOS	15	9	\$60,000-\$69,999
BSHE	89	78	\$50,000-\$59,999
EH	48	42	\$40,000-\$49,999
EMPH	32	29	\$70,000-\$79,999
EPI	114	88	\$50,000-\$59,999
GH	87	73	\$50,000-\$59,999
HPM	95	77	\$50,000-\$59,999
<b>Total</b>	<b>480</b>	<b>396</b>	<b>\$50,000-\$59,999</b>

## Top 5 Employers (N=396)

Among the 396 graduates who accepted full-time and part-time employment, the top 5 employers were identified from the organization names reported by each graduate.



\* Centers for Disease Control and Prevention  
 \*\* Oak Ridge Institute for Science and Education

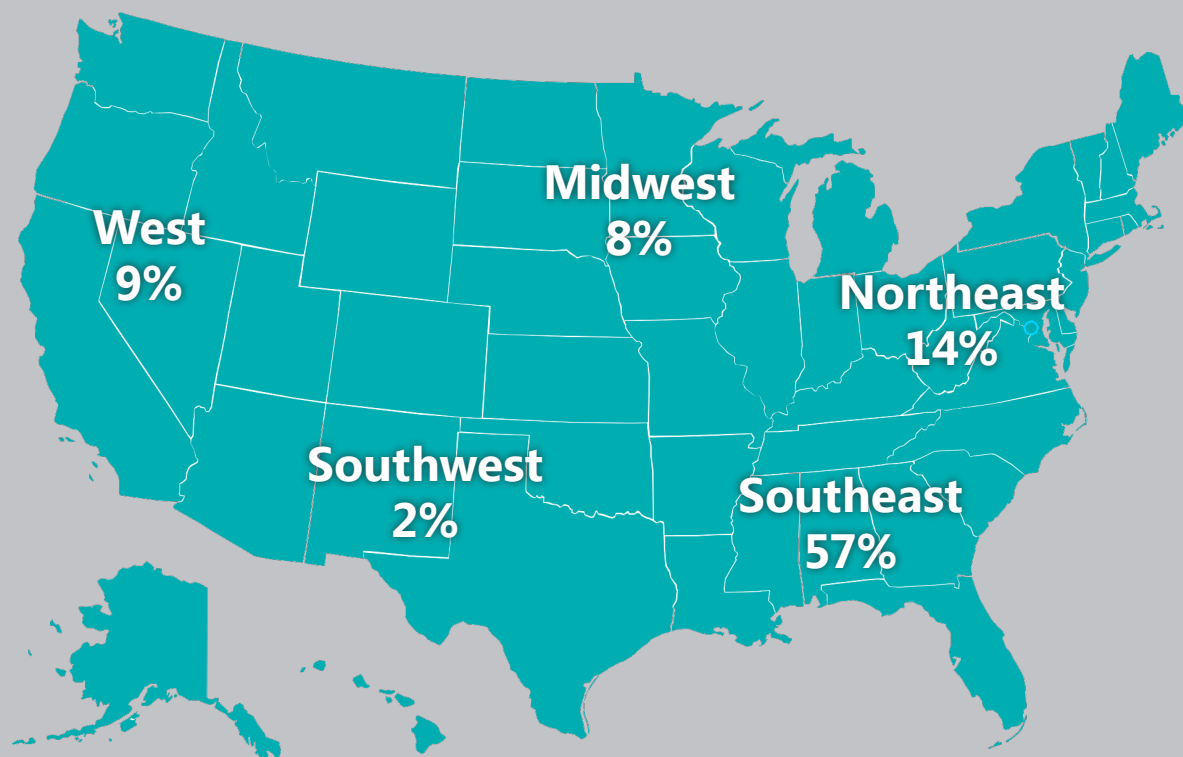
## Median Salary Range by Employment Sector (N=396)

Among the 396 graduates who accepted full-time and part-time employment, 34% of graduates are employed with the government (state, local, federal) with a median annual salary of \$50,000-\$59,999.

Employment Sector	% of Employed Graduates	Median Salary
University or Research Institute (Academic)	18%	\$40,000-\$49,999
Government (State, Local, Federal)	34%	\$50,000-\$59,999
Hospital or Health Care Delivery Facility	13%	\$50,000-\$59,999
Nonprofit/NGO	14%	\$40,000-\$49,999
Proprietary Organization	16%	\$60,000-\$69,999
Private Practice/Self-Employed	2%	\$80,000-\$89,999
Other	3%	\$50,000-\$59,999

## Region of Employed Graduates (N=396)

Among the 396 graduates who accepted full-time and part-time employment, the region they reported being employed is shown below along with the percentage of graduates employed in the region



Region	% of Employed Graduates	Median Salary Range
International	9%	\$30,000-\$39,999
Midwest	8%	\$40,000-\$49,999
Northeast	14%	\$50,000-\$59,999
Southeast	57%	\$50,000-\$59,999
Southwest	2%	\$50,000-\$59,999
West	9%	\$50,000-\$59,999



# OFFICE OF CAREER DEVELOPMENT

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