



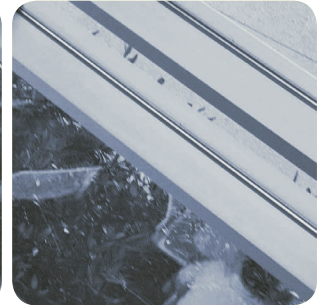
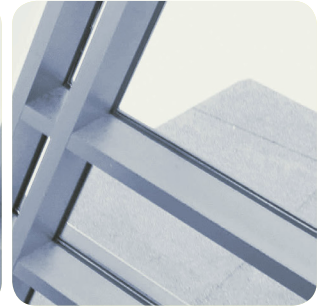
EMORY

ROLLINS
SCHOOL OF
PUBLIC
HEALTH



OFFICE OF CAREER DEVELOPMENT

Emory University
Rollins School of Public Health
1518 Clifton Road NE, Atlanta, Georgia 30322



ANNUAL REPORT 2013-2014

RSPH Office of Career Development



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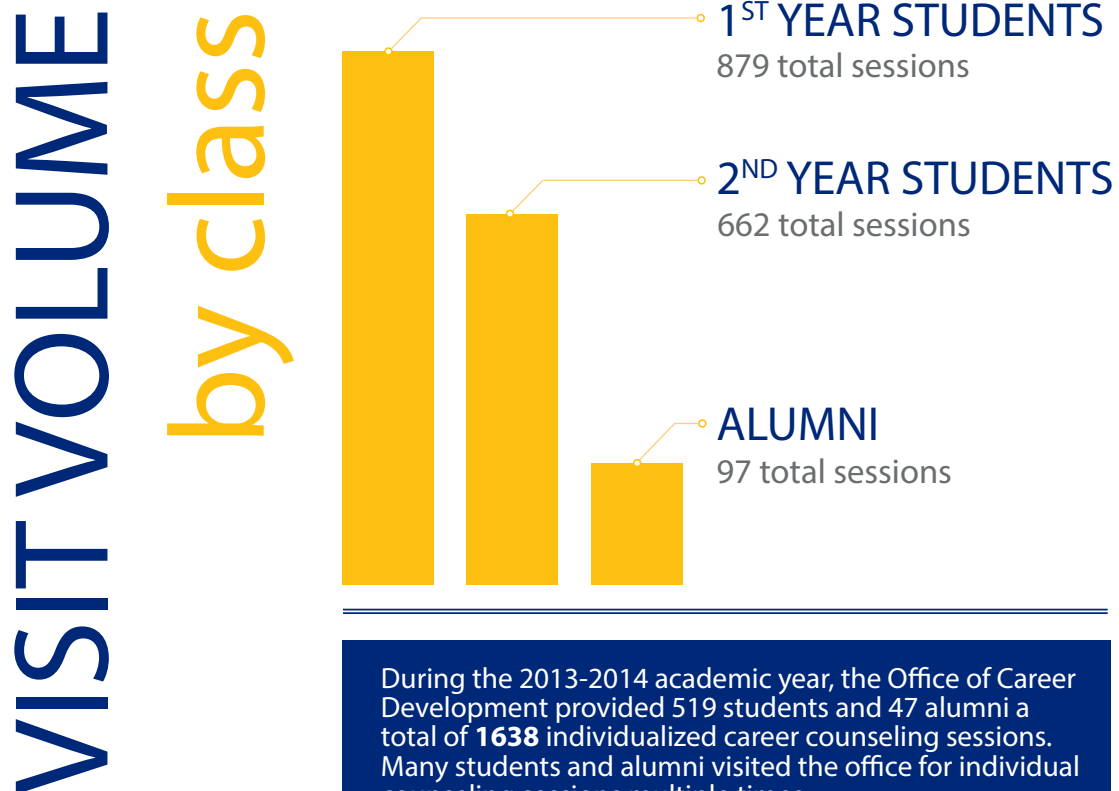
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Executive Summary

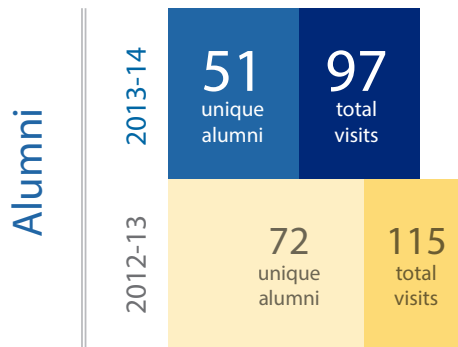
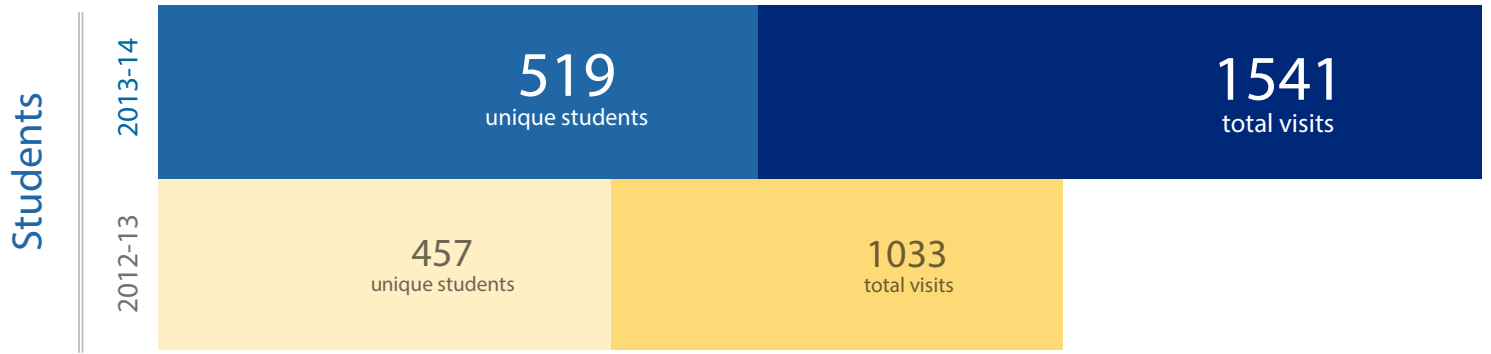
The annual report of the Rollins School of Public Health Office of Career Development presents information on the current status of individual career counseling sessions, events and activities of the Office. The current overview for the academic year from fall 2013 to spring 2014 provides recent overarching trends and accomplishments, while other segments of the report focuses on specific outcomes from particular activities.

Career Counseling Utilization

During the academic year 2013-2014 (between fall 2013 and spring 2014), the Office of Career Development held appointments with 519 degree seeking students (including 1 PhD student) and 47 alumni. The top reasons for the office visits were for general career coaching and job search resources. The month with the heaviest visit volume was September with 312 total visits. The academic concentrations with the highest visit volume were Health Policy and Management (29%) and Global Health (26%).



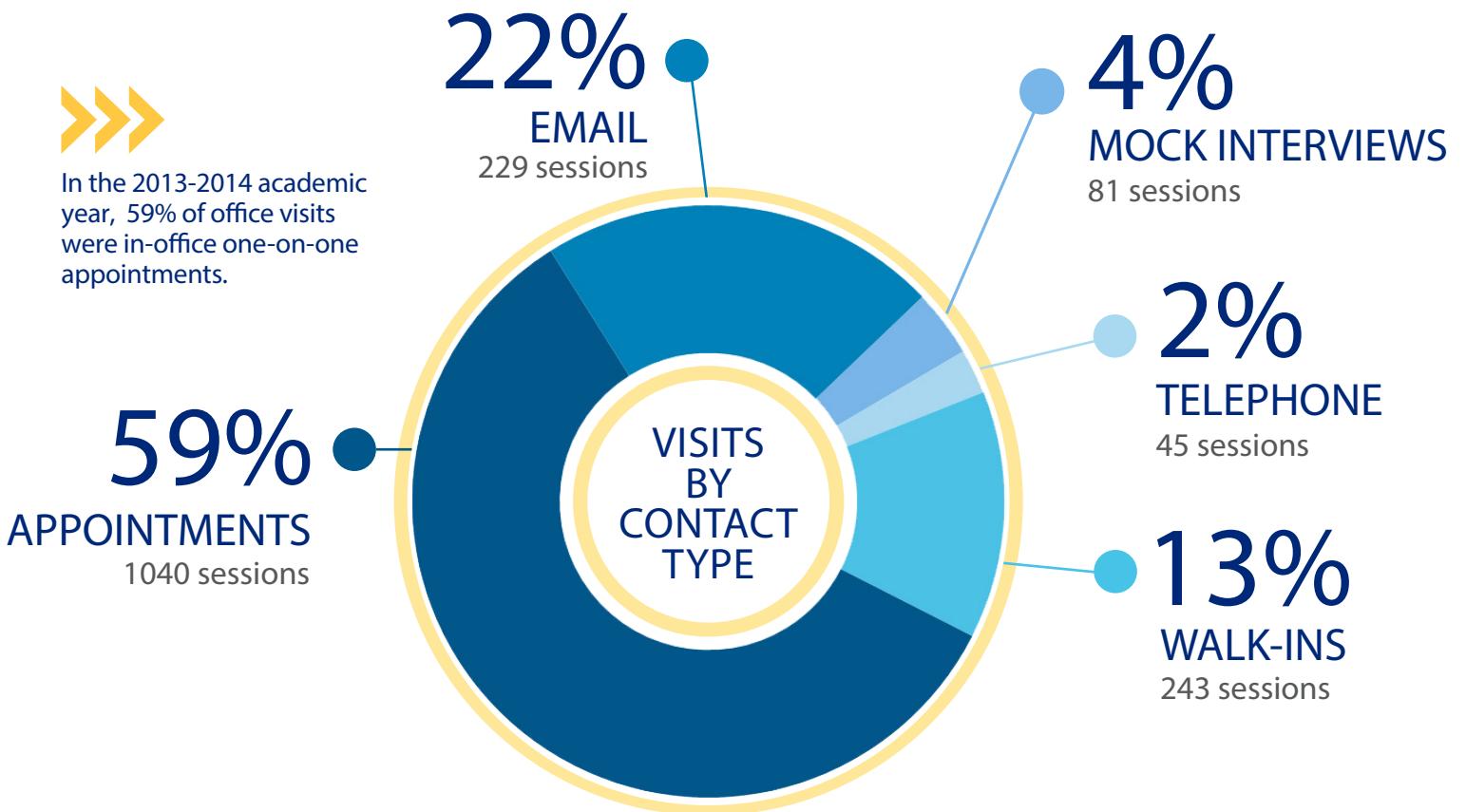
Comparison of Individual Counseling Sessions for 2013-2014 and 2012-2013



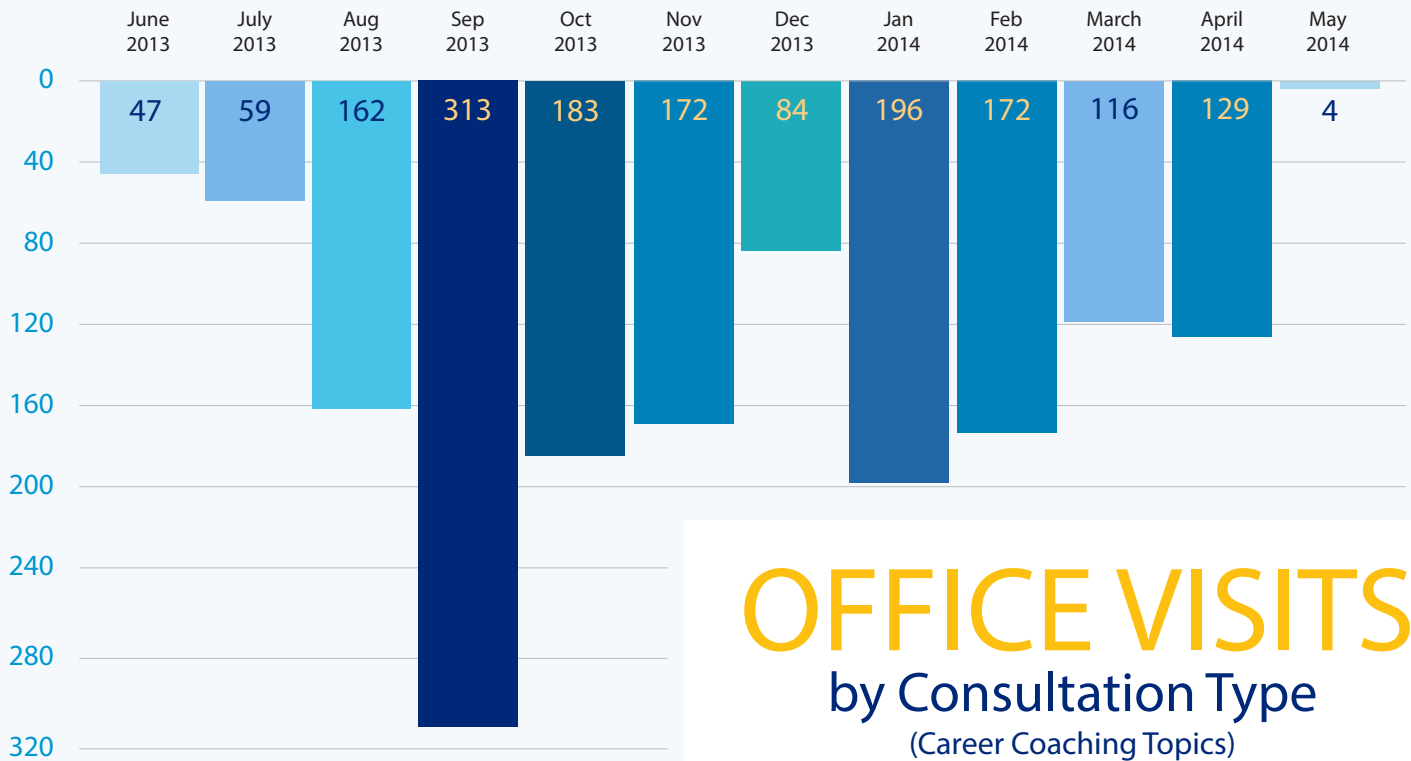
OFFICE VISITS*

In the 2013-2014 academic year, there was a 13% increase in the number of unique students seen by the Office of Career Development and a 49% increase in total student visits from the previous year.

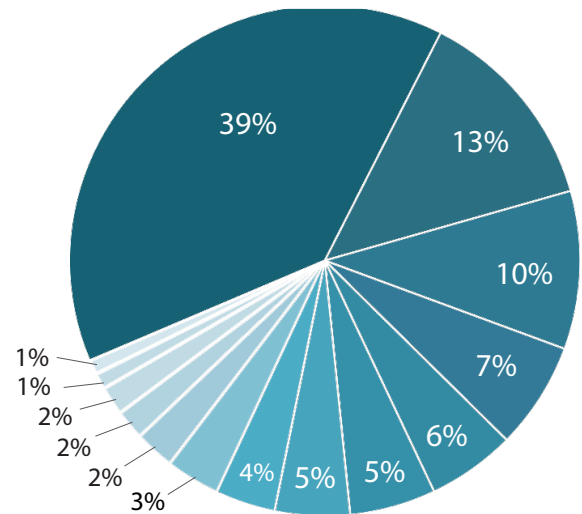
* includes individual career counseling sessions, mock interviews, telephone sessions, email correspondence, and walk-in sessions



OFFICE VISITS by month

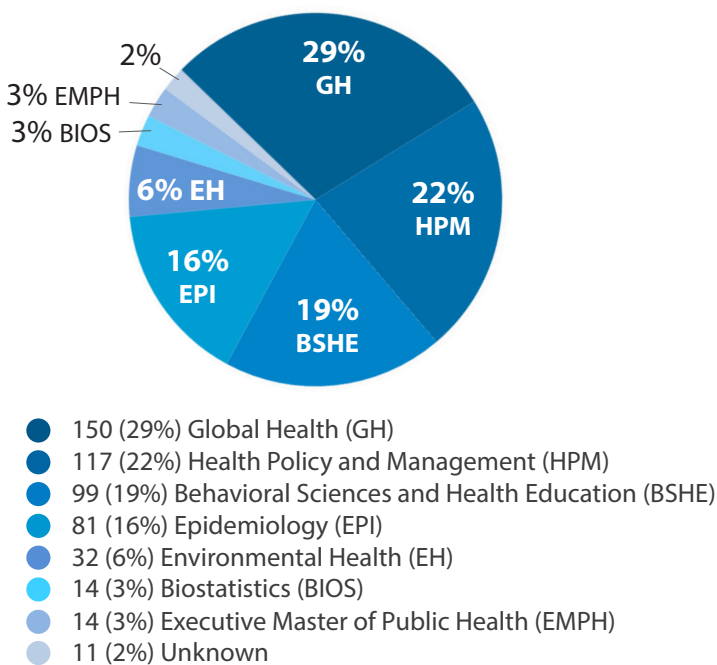


OFFICE VISITS by Consultation Type (Career Coaching Topics)



OFFICE VISITS by Student Department

Below is a representation of the 518 unique students by department.



- 39% Résumé or CV
- 13% Cover Letter
- 10% Job Search Resources
- 7% Internship/Practicum
- 6% Networking/Info Interviews
- 5% Interview Skills
- 5% Mock Interview
- 4% Salary Negotiation/Job Offers
- 3% Other*
- 2% Fellowship
- 2% Application Process
- 2% Contact Referral
- 1% Personal Statement/Essay
- 1% Further Schooling

* Topics include Rollins Opportunity Link, RSPH Practical Experience Award, Career Fair Prep, Volunteer, and Recruitment

CAB

The Community Advisory Board has 60 members representing 37 organizations that actively employ Rollins graduates. The Board meets twice a year to provide meaningful and extensive discussion on the critical skills and knowledge necessary for today's public health students.

SERVICES OVERVIEW

The Office of Career Development is committed to providing quality services and programs designed to aid Rollins School of Public Health students and alumni in their career development. The opportunities provided by the Office of Career Development are continually updated to ensure students and alumni have a competitive advantage in the public health workforce based on recommendations from alumni and employers working in public health.

FAB

The Faculty Advisory Board (FAB) is a collaboration between the Office of Career Development and Rollins faculty and staff members to share communications, events and resources that enhance the success of Rollins students. The 2013-2014 FAB members consisted of 15 Rollins faculty and staff, with at least 1 representative from each department.



FEATURED EVENTS

Career Fairs

The Office of Career Development hosts 2 career fairs each academic year. The Fall 2013 career fair was attended by 35 organizations, 355 students, and 13 alumni. For the Spring 2014 career fair, we had participation from 56 organizations, 154 students and 4 alumni. Organizations attended to hire both full-time and part-time employees.

Mentoring Program

During the 2013-2014 academic year, the Rollins School of Public Health 10th Annual Mentoring Program provided 234 students with the opportunity to develop a mentor relationship with 182 alumni and other public health professionals to gain a better understanding of public health as practiced in the community, to begin to build a professional network, and to expand career knowledge and options.

Networking & Mock Interviews

The Office of Career Development hosted the annual Mock Interview & Networking Night on November 7, 2013, providing 61 students the opportunity to complete two 30-minute interviews with alumni and other public health professionals and gain valuable feedback. 122 mock interviews were experienced.



EVENTS OVERVIEW

Event Type	# of Events	Participation
Annual Events	7	758
Career Opportunity Panel Discussions	4	117
Employer Recruitment Presentations	7	222
Event Preparation Workshops	2	10
International Students Workshops	11	60
Networking Events	2	88
Skill-Based Workshops	25	1023
TOTAL	58	2278

Detailed participation data presented below.

ANNUAL EVENTS

Event	# of Events	Participation
Community Advisory Board Meeting	2	76
Community Partnership Celebration	1	79
Faculty Advisory Board Meeting	1	16
Fall 2013 Career Fair	1	368
Fall 2013 Mock Interview Networking Night	1	61
Spring 2014 Career Fair	1	158
TOTAL	7	758



CAREER OPPORTUNITY PANEL DISCUSSIONS

Event	# of Events	Participation
"Do I need a PhD?" Info Session	1	35
Merging Medicine and Public Health Session	1	22
PMF Panel	1	53
Preparing for Medical School Info Session	1	7
TOTAL	4	117

Employer Recruitment Presentations

The Office of Career Development coordinated 7 on-campus recruitment presentations by public health employers and training programs in a variety of sectors, including federal and local government, research institutions, and nonprofit organizations.

Employer	# of Events	Participation
Council of State & Territorial Epidemiologists	1	14
Deloitte	2	92
FHI 360	1	33
Focal Point Global	1	3
Humana	1	36
PricewaterhouseCoopers	1	39
TOTAL	7	222

EVENT PREPARATION WORKSHOPS

Event	# of Events	Participation
Career Fair Prep	2	10
TOTAL	2	10

NETWORKING EVENTS

Event	# of Events	Participation
Dad's Garage Networking Night	1	47
Environmental Health Networking Night	1	41
TOTAL	2	88

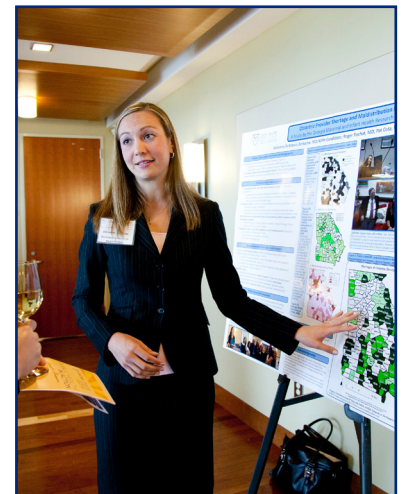


INTERNATIONAL STUDENTS WORKSHOPS

Event	# of Events	Participation
Beyond OPT: US Work Visa Options	1	9
Do I Really Need to Network?	2	1
Finding a Job or Having a Career?	2	8
How Can I Work as a ... in the US?	2	6
How to Apply for an OPT	1	6
Let's Talk about CPT	1	26
Where Do You See Yourself in 5 Years?	2	4
TOTAL	8	60

SKILL-BASED WORKSHOPS

Event	# of Events	Participation
Clearpoint Budgeting Workshop	1	20
Cover Letter	2	61
Deloitte Case Interview Workshops	2	89
Effective Presentation Skills	1	61
Interview Skills	1	31
Job Search Skills	1	20
LinkedIn Workshops	4	43
Mentoring 101	3	236
Navigating the R.O.L.	1	20
Networking 101	1	97
Practice Your Elevator Speech	2	21
REAL Orientation Sessions	3	260
Résumé Workshop	1	10
Salary Negotiation Workshop	1	20
"What HR Really Looks At" Workshop	1	34
TOTAL	25	1023





GRADUATE EMPLOYMENT

- ▶ The Class of 2014, with 439 graduates, includes those who graduated August 2014, December 2013 and May 2014.
- ▶ The graduation information collected at graduation and the unemployed are followed-up with at 3, 6, and 11 months post-graduation.
- ▶ Data collection for this report was completed in April 2015, at the 11th month after the May 2014 graduation.
- ▶ Information collected includes salary range, amount of time spent job searching and number of résumés sent out.

Class
of

2014

Graduate Degree Status

Department	MPH	MSPH	Grand Total
BIOS	3	12	15
BSHE	78	0	78
EH	33	7	40
EMPH	23	0	23
EPI	104	4	108
GH	91	3	94
HPM	76	5	81
Total	408	31	439

Survey Response Rate

Department	Total Graduates	Total Respondents	Response Rate
BIOS	15	15	100%
BSHE	78	77	99%
EH	40	40	100%
EMPH	23	19	83%
EPI	108	104	96%
GH	94	92	98%
HPM	81	75	93%
Total	439	422	96%

Survey Respondents' Post-Graduation Employment Status

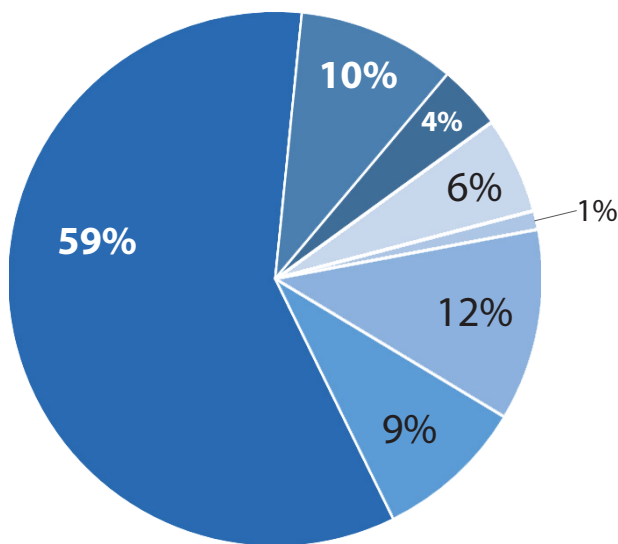
Of the 439 graduates, 422 provided their post-graduation employment status through the completion of the Graduate Information Survey. This information has been analyzed by department.*

Department	# of Graduates in Continuing Education	# of Graduates Not Seeking Work/Continuing Education	# of Graduates Seeking Work	# of Graduates Employed Full-time/Part-time	Did Not Respond to Survey (Unknown)	Total
BIOS	3	0	1	11	0	15
BSHE	78	2	6	65	1	78
EH	33	1	5	31	0	40
EMPH	23	0	1	17	4	23
EPI	104	0	12	82	4	108
GH	91	1	15	74	2	94
HPM	76	1	11	60	6	81
Total	26 (6%)	5 (1%)	51 (12%)	340 (77%)	17 (4%)	439
Among the Respondents	26 (6%)	5 (1%)	51 (12%)	340 (81%)	n/a	422

* The data captured in the table above is required by the Council on Education for Public Health (CEPH).

Employment Status (N=439)

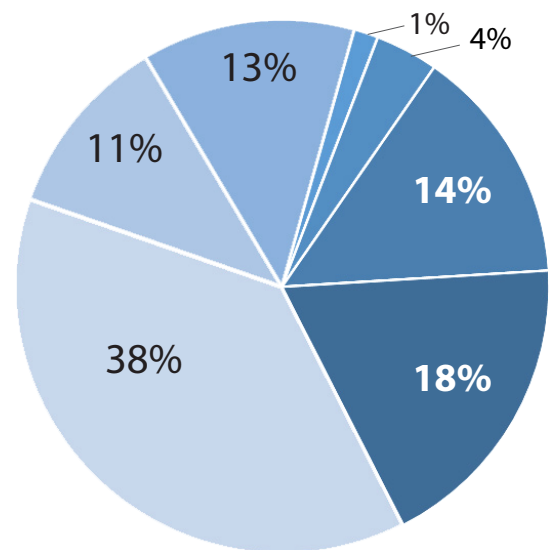
This chart indicates the status of the graduated class of 439.



- 59% Employed full-time public health
- 10% Employed part-time public health
- 9% Employed non-public health
- 12% Actively seeking work
- 6% Continuing education
- 1% Not seeking work/education
- 4% Did not respond to survey (Unknown)

Employment by Sector (N=340)

Among the 439 graduates, 340 (77%) reported that they are employed and provided information regarding their employment sector.



- 18% University or Research (Academic)
- 14% Proprietary Organization
- 38% Government (State, Local, Federal)
- 11% Hospital or Health Care Facility
- 13% Nonprofit/NGO
- 4% Private Practice/Self-Employed
- 1% Other

Graduate Employment Overview

Number of graduates employed full-time or part-time.

340

81%

Percentage of graduates employed full-time or part-time.

Median salary range.

\$50,000-\$59,000

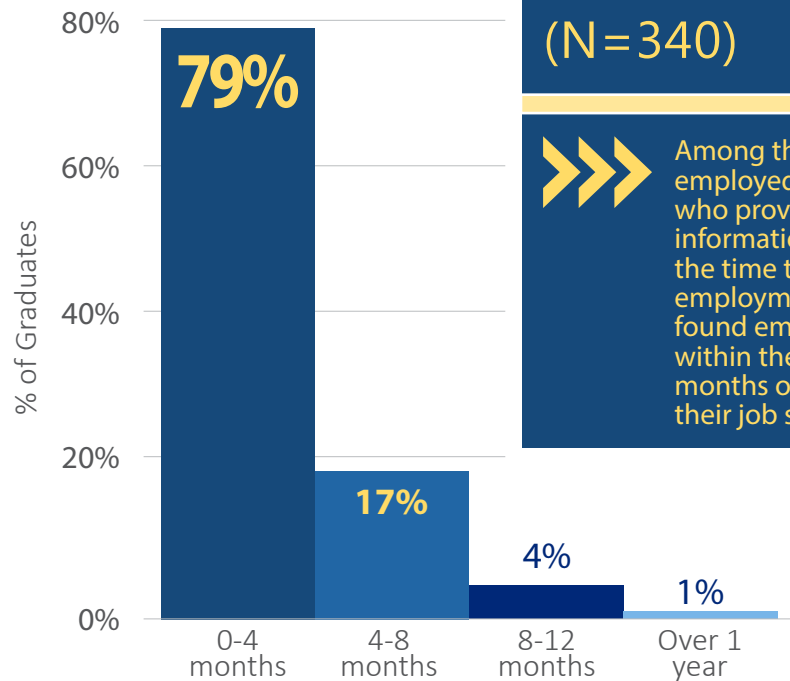
67

Number employed at the Center for Disease Control & Prevention (CDC).

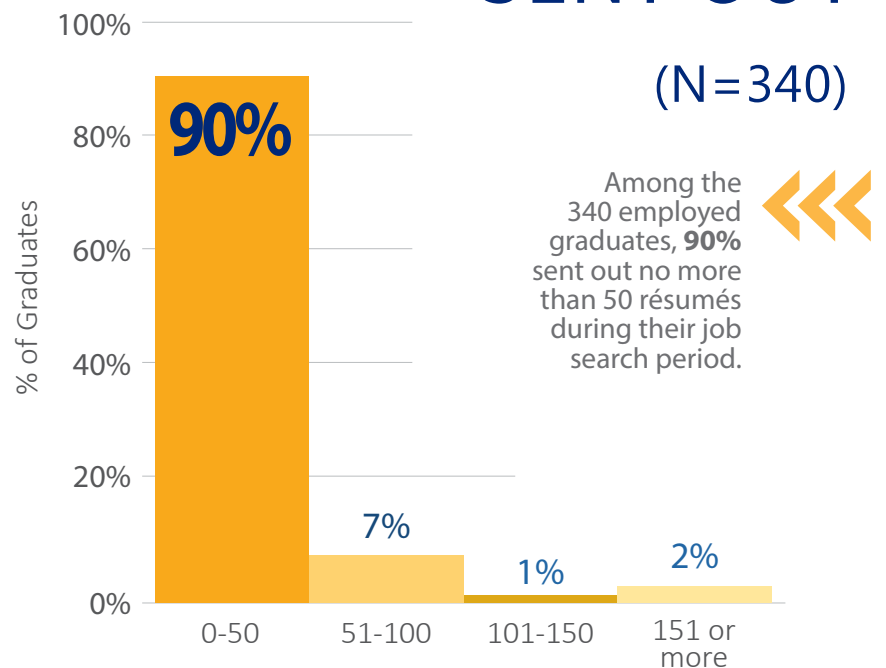
Percentage employed in the southeast region of the USA.

63%

JOB SEARCH PERIOD



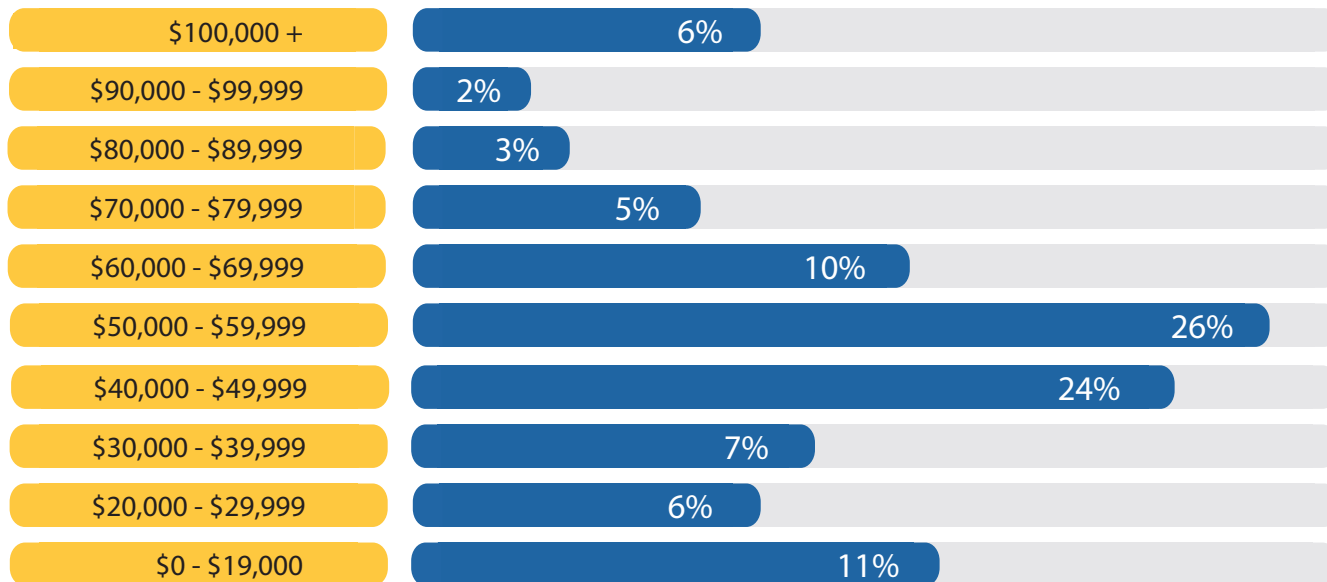
NUMBER OF RÉSUMÉS SENT OUT



SALARY RANGE

of Employed Graduates (N=340)

Among the 340 graduates who accepted full-time and part-time employment reported salary information. Below is a representation of the average starting annual salary ranges.



MEDIAN SALARY

of Employed Graduates (N=340)

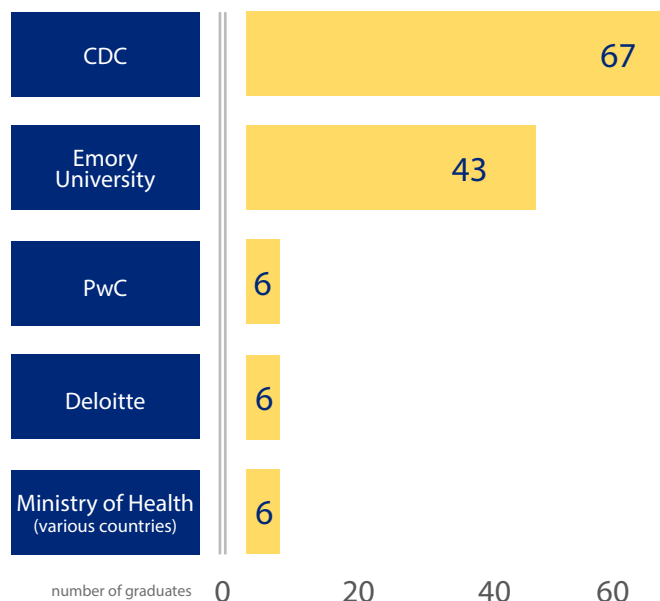
The average starting salary range of the 340 full-time and part-time employed graduates is \$50,000 - \$59,000.

Department	Survey Respondents	Employed Graduates	Median Salary
BIOS	15	11	\$50,000 - \$59,999
BSHE	77	65	\$40,000 - \$49,999
EH	40	31	\$50,000 - \$59,999
EMPH	19	17	\$70,000 - \$79,999
EPI	104	82	\$40,000 - \$49,999
GH	92	74	\$40,000 - \$49,999
HPM	75	60	\$50,000 - \$59,999
Total	422	340	\$50,000 - \$59,999

TOP 5

Employers (N=340)

Among the 340 graduates who accepted full-time and part-time employment, the top 5 employers were identified from the organization name reported by each graduate.

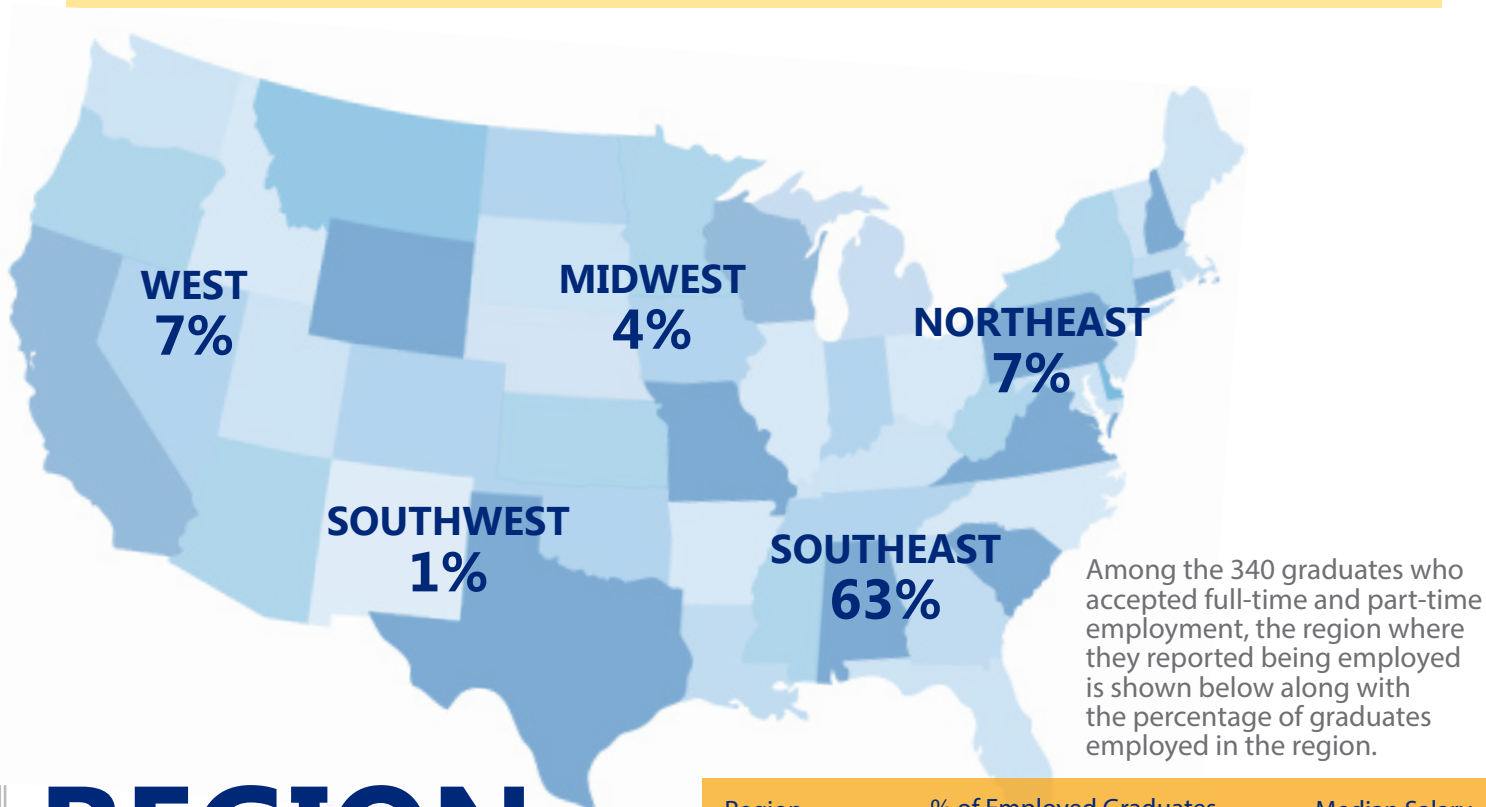


MEDIAN SALARY

by Employment Sector (N=340)

Among the 340 graduates who accepted full-time and part-time employment, 38% of graduates are employed in the government sector with a median starting salary range of \$50,000-\$59,999.

Employment Sector	% of Employed Graduates	Median Salary
University or Research Institute (Academic)	18%	\$30,000 - \$39,999
Government (State, Local, Federal)	38%	\$50,000 - \$59,999
Hospital or Health Care Delivery Facility	11%	\$50,000 - \$59,999
Nonprofit/NGO	13%	\$40,000 - \$49,999
Proprietary Organization	14%	\$60,000 - \$69,999
Private Practice/Self-Employed	4%	\$60,000 - \$69,999
Other	1%	\$50,000 - \$59,999



REGION of Employed Graduates (N=340)

Region	% of Employed Graduates	Median Salary
International	11%	\$40,000 - \$49,999
Midwest	4%	\$40,000 - \$49,999
Northeast	14%	\$50,000 - \$59,999
Southeast	63%	\$50,000 - \$59,999
Southwest	1%	\$40,000 - \$49,999
West	7%	\$50,000 - \$59,999
Unknown	<1%	n/a



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